TECNOTREE

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INDERES CORPORATE CUSTOMER

COMPANY REPORT



Cash flow is improving, but so far slowly

Tecnotree's Q4 key figures deviated significantly from our forecasts, both positively and negatively, but cash flow was, as expected, still scarce. The cash flow guidance for the current year has been moderately increased, but we do not believe this changes the overall picture of the cash flow profile. We raise our target price for Tecnotree to EUR 3.5 (was EUR 3.0) and reiterate our Reduce recommendation.

Q4 key figures were significantly different from our forecasts

Tecnotree's Q4 revenue decreased by 21% to 17.6 MEUR, significantly below our forecast of 23.4 MEUR. This was partly explained to exchange rates, but also on a comparable basis growth (-16.5%) was well below our expectations. This was partly due to factors related to the timing of sales in the second half of the year, but the general shift to the ARR model also slowed the accumulation of revenue last year. However, the order book remains at a good level of 79.6 MEUR (2023: 80.2 MEUR), including more recurring revenue. Tecnotree's Q4 EBIT was 10.9 MEUR, well above our forecast (6.9 MEUR) and corresponding to an EBIT margin of as much as 62%. However, there were some anomalies in the cost structure, such as the release of provisions, which resulted in a surplus of 1.3 MEUR in materials and services. In general, the company has also significantly reduced its fixed costs, which has been reflected in a reduction in headcount. Despite the strong operating profit, the net result remained at only 0.5 MEUR. The bottom line was burdened by a 4.4 MEUR write-off of receivables related to the sale of a subsidiary in the Middle East. Free cash flow was slightly positive in Q4 (MEUR 0.4), as required by the company's guidance. Cash and cash equivalents decreased slightly after currency revaluations. In other words, the company still did not actually make much money.

Slight increase in cash flow guidance

Tecnotree's guidance is for low to mid-single digit revenue growth in 2025. The company expects the EBIT margin to improve by at

least 2 percentage points. The mixed Q4 performance led us to cut our revenue forecasts but raise our profitability and earnings forecasts. The company raised its free cash flow guidance to over 4 MEUR (previously over 3 MEUR). While the direction here was positive, considering the outcome landed at the lower end of the guidance for the rest of the year, this was not particularly surprising. In any case, free cash flow this year is still well below the company's earnings level, and we do not expect a large release of working capital. At the end of 2024, receivables represented 107% and net working capital 86% of the company's revenue. The levels are exceptionally high.

We continue to monitor cash flow development from the sidelines

In our view, determining the fair value of Tecnotree is very challenging. We do not believe that cheap-looking earningsbased multiples can be relied upon, and visibility on the company's sustainable cash flow generation capacity is weak. At the lower end of the cash flow guidance, the cash flow yield would be in single digits, which we find unattractive given Tecnotree's risk level. Our DCF model, which assumes a significant improvement in cash flow over the next few years. suggests a value of EUR 4.7 per share. However, this does not take into account the dilution from the company's convertible bonds and employee stock option plan over the next few years (combined effect of around 40-50% at current share price), which makes the upside unattractive. We believe that the company's business risks are high, and given the still relatively slow improving cash flow outlook, we believe that the risk/reward for investors remains weak. New successes in the US market could act as a positive driver for the share in the future, but we believe that with the current valuation, the improving cash flow outlook associated with these is already somewhat priced into the share. In the case of Tecnotree, we continue to recommend focusing on the recommendation rather than the target price.

Recommendation

Reduce

(was Reduce)

Target price:

EUR 3.50

(was EUR 3.00)

Share price:

EUR 3.77

Business risk

















| | 2024 | 2025 e | 2026 e | 2027e |
|----------------|--------|---------------|---------------|--------|
| Revenue | 71.6 | 74.1 | 76.4 | 78.6 |
| growth-% | -9% | 4% | 3% | 3% |
| EBIT adj. | 26.7 | 26.5 | 27.5 | 27.6 |
| EBIT-% adj. | 37.3 % | 35.7 % | 36.0 % | 35.1 % |
| Net income | 8.3 | 13.9 | 16.3 | 16.6 |
| EPS (adj.) | 0.97 | 0.85 | 0.57 | 0.57 |
| | | | | |
| P/E (adj.) | 2.7 | 4.4 | 6.6 | 6.6 |
| P/B | 0.4 | 0.6 | 0.7 | 0.6 |
| P/FCF | 6.2 | 11.8 | 7.8 | 8.3 |
| EV/EBIT (adj.) | 1.9 | 2.8 | 2.5 | 2.2 |
| EV/EBITDA | 1.7 | 2.2 | 1.8 | 1.7 |
| EV/S | 0.7 | 1.0 | 0.9 | 0.8 |

Source: Inderes

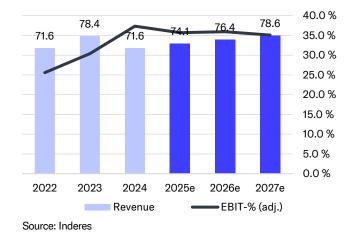
Guidance

(New guidance)

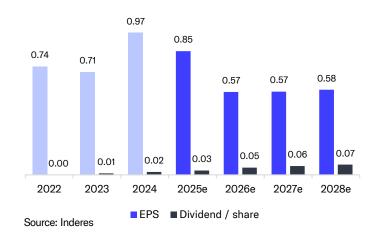
Tecnotree expects revenue to grow by low to mid-single digit percentage in constant currency terms. The company expects the EBIT margin to improve by at least 2 percentage points. Tecnotree expects free cash flow to be over 4 MEUR. Tecnotree expects a capex/revenue ratio of 10-12%.

Share price 35.0 30.0 25.0 20.0 15.0 10.0 5.0 0.0 2/22 2/23 2/24 2/25 Tecnotree **OMXHCAP** Source: Millistream Market Data AB

Revenue and EBIT-%



EPS and dividend



Value drivers

- Clear and sustainable improvement in cash flow
- Value-creating M&A
- Industry's organic drivers are strong and longer-term growth outlook is good
- Increase in recurring revenue
- Technologically competent product portfolio

Risk factors

- Shortcomings in investor communications and corporate governance
- Quality of trade receivables and intangible assets
- Risks related to cash collections
- Failure in M&A
- Customer portfolio structure concentrated at top level
- Failure in product development work and reading the industry
- Some cyclicality in operators' investments
- Political and legislative threats in emerging countries

| Valuation | 2025 e | 2026 e | 2027 e |
|----------------------------|---------------|---------------|---------------|
| Share price | 3.77 | 3.77 | 3.77 |
| Number of shares, millions | 16.3 | 28.7 | 29.1 |
| Market cap | 62 | 108 | 110 |
| EV | 73 | 68 | 62 |
| P/E (adj.) | 4.4 | 6.6 | 6.6 |
| P/E | 4.4 | 6.6 | 6.6 |
| P/B | 0.6 | 0.7 | 0.6 |
| P/S | 0.8 | 1.4 | 1.4 |
| EV/Sales | 1.0 | 0.9 | 0.8 |
| EV/EBITDA | 2.2 | 1.8 | 1.7 |
| EV/EBIT (adj.) | 2.8 | 2.5 | 2.2 |
| Payout ratio (%) | 3.5 % | 8.8 % | 10.5 % |
| Dividend yield-% | 0.8 % | 1.3 % | 1.6 % |
| | | | |

Year-end key figures significantly different from our forecasts (1/2)

Revenue dropped heavily

Tecnotree's Q4 revenue decreased by 21% to 17.6 MEUR, significantly below our forecast of 23.4 MEUR. The top line was also down 16.5% in constant currencies, so the volume decline was very severe. For the full year, revenue declined just under 9%, but grew 4% on a comparable basis, reaching the guidance range of 2-7% on a comparable basis. Our Q4 forecast expected the company to land closer to the top end of the range and positive currency movements. The high volatility of emerging market currencies, such as the Nigerian naira and the Argentine peso, adds significant uncertainty to our forecasts, but the accuracy of our forecasts was still poor.

In our view, Q4 revenue was somewhat impacted by timing factors as there were no major licenses in the quarter. Growth through 2024 will also be negatively impacted by the company's shift to the ARR model, in which revenues accrue more slowly over time. However, the quarterly

fluctuations are expected to level off somewhat over time.

In terms of revenue, maintenance and management services grew strongly, reflecting the shift to the ARR model. However, there is also significant quarterly variation in this item. However, revenue from own and third-party royalties and supply decreased very sharply year-on-year, mainly due to the decrease in deliveries.

The order book ended the year at 79.6 MEUR, down slightly from 80.2 MEUR a year earlier. We believe that more than half of the book is already recurring ARR business, which should provide stability to the top line going forward.

EBIT margin reached stunning levels, but net profit remained close to zero

Tecnotree's Q4 EBIT was 10.9 MEUR (Q4'23: 7.9 MEUR), significantly exceeding our forecast of 6.9 MEUR. This was particularly significant considering that revenue was almost

6 MEUR below our forecasts. However, there were some anomalies in the cost structure that explain the beat. A significant contribution was made by materials and services, which were positive at 1.3 MEUR. The company appears to have made some kind of provisions for this item in previous quarters. These did not materialize and the provisions were reversed in Q4. Other operating expenses saw a very strong decline (Q4'24: -1.7 MEUR vs. Q4'23: -4.9 MEUR), which we believe is explained especially by the decreased use of external consultants.

| Estimates | Q4'23 | Q4'24 | Q4'24e | Q4'24e | Cons | ensus | Difference (%) | 2024 |
|------------------|------------|------------|---------|-----------|------|-------|------------------|------------|
| MEUR / EUR | Comparison | Actualized | Inderes | Consensus | Low | High | Act. vs. inderes | Actualized |
| Revenue | 22.2 | 17.6 | 23.4 | | | | -25% | 71.6 |
| EBIT (adj.) | 7.9 | 10.9 | 6.9 | | | | 57% | 26.7 |
| EBIT | 7.9 | 10.9 | 6.9 | | | | 57% | 23.8 |
| PTP | 2.8 | 3.0 | 5.6 | | | | -46% | 12.8 |
| EPS (reported) | 0.16 | 0.03 | 0.26 | | | | -89% | 0.50 |
| Revenue growth-% | 10.4 % | -20.7 % | 5.5 % | | | | -26.2 pp | 0.0 % |
| EBIT-% (adj.) | 35.4 % | 61.7 % | 29.6 % | | | | 32.1 pp | 37.3 % |

Year-end key figures significantly different from our forecasts (2/2)

Personnel expenses also decreased clearly and the general decline in expenses is due to the company's extensive cost savings program, the results of which have been faster than the company previously expected. The adjustments also resulted in a significant reduction in headcount during the year. At the end of the year, the number of employees was 758 (2023: 883). Depreciation was also well below our expectations, with a decrease from previous quarters (a steady increase compared to expectations). However, the company appears to have taken some unusual write-downs of capitalized product development costs in previous quarters and the current level of write-offs is more in line with the normal trend.

However, the reported net profit remained only marginally positive at 0.5 MEUR, burdened by a 4.4 MEUR write-down of receivables related to the sale of the company's subsidiary in the Middle East. Adjusted for these, the net result for Q4 would have been 4.9 MEUR.

Cash flow close to zero

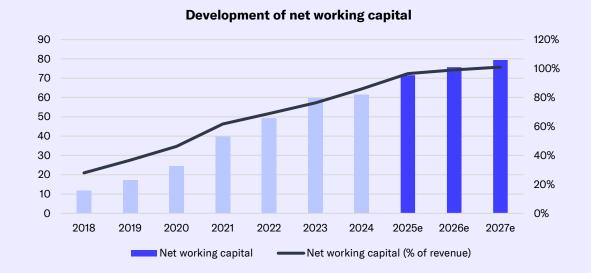
Tecnotree generated free cash flow of 0.4 MEUR in Q4. In H2, free cash flow amounted to 2.2 MEUR, just barely in line with the cash flow guidance (H2'24: 2-5 MEUR). Loans were repaid by 0.1 MEUR and after revaluation of bank balances (-0.6 MEUR), the change in cash and cash equivalents in Q4 was -0.3 MEUR. Overall, despite the significant improvement in profitability, the company has not yet been able to generate a meaningful positive cash flow. Of course, the direction of the cash flow is right, and stopping the outflow is an important first step.

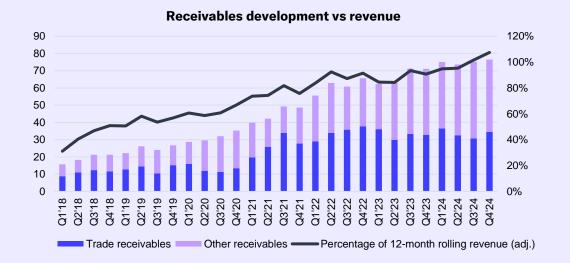
Total receivables (trade and other receivables) amounted to 76.5 MEUR at the end of the year. Receivables are thus 107% of the previous year's revenue and net working capital 86% of revenue. The levels are exceptionally high and the trend has been upwards. In a business that ties up working capital, a decline in revenue should typically free up working capital, but this has not yet happened in

Tecnotree's case.

No dividend proposal

Tecnotree's Board of Directors did not propose a dividend payment in the Q4 report. On the other hand, the non-payment of dividends was not proposed either. The company simply reiterated its target of paying out 10% of free cash flow as dividends. We are still forecasting a small dividend for this year, but for last year the new policy would not require a dividend (negative free cash flow for the year).





Estimate revisions

Outlook for the current year supplemented

Tecnotree's 2025 guidance is complex:

- Revenue is expected to grow at a low or mid-single-digit percentage in constant currency.
- The EBIT margin is expected to improve further by at least 2 percentage points.
- Free cash flow is expected to be over 4 MEUR.
- Capital expenditure is expected to account for 10-12% of revenue.
- Receivables days are expected to range between 100-140 days.
- The dividend policy targets 10% of free cash flow.
- FX exposure to developing countries will be reduced to 10-15% within three years.

Some areas of guidance had been provided previously, but the new areas were growth and profitability guidance. The growth guidance was in line with our previous forecast, but with a lower starting level for 2024, we cut our revenue forecasts significantly. According to the company, market growth forecasts predict that the BSS industry will grow approximately 2% per year, but the industry is expected to experience negative growth in 2025. Thus, Tecnotree's guidance would indicate above-market growth and market share gains.

Instead of profit growth rates, this time Tecnotree measured the evolution of the EBIT margin. Taking into account the higher-than-expected margin outcome in 2024, the profitability guidance was well above our expectations. As a result, we made significant upward revisions to our EBIT forecasts.

We now expect Tecnotree's 2025 revenue to grow by just under 4% to 74.1 MEUR, which in our view, is in line with the guidance indicating low- or mid-digit growth. Our forecast at this stage is therefore for reported growth to be in line with comparable growth, but this is likely to fluctuate as the year progresses. We expect EBIT to improve to 26.5 MEUR (2024: 23.8 MEUR), which would mean an EBIT margin of 35.7% (2024: 33.2%), in line with the guidance.

Small increase in cash flow guidance

The cash flow guidance for 2025 has been slightly increased and the company now expects free cash flow in 2025 to be above 4 MEUR (previously above 3 MEUR). At the lower end of the guidance range, this year's free cash flow will remain significantly below the company's profit level. Nevertheless, the increase in the cash flow guidance is obviously positive and signals to some extent an improved cash flow outlook. On the other hand, free cash flow in H2'24 remained at the lower end of the guidance range (actualized 2.2 MEUR vs. guidance of 2-5 MEUR), so that the increased cash flow guidance can also be explained by a low cash flow carryover to the following year.

We expect the difference between cash flow and earnings to continue to be driven by working capital commitments this year. Free operating cash flow (excluding FX losses) is expected to be 5.2 MEUR this year. In our view, the cash flow forecast involves significant uncertainty, as timing factors related to the release of working capital can significantly alter the situation in either direction.

| Estimate revisions MEUR / EUR | 2024 Inderes | 2024e Actualized | Change % | 2025e Old | 2025e New | Change % | 2026e Old | 2026e New | Change % |
|-------------------------------|-----------------|---------------------|----------|--------------|--------------|-------------|--------------|--------------|-------------|
| Revenue | 77.4 | 71.6 | -8% | 79.9 | 74.1 | -7% | 82.6 | 76.4 | -7% |
| EBITDA | 28.1 | 30.7 | 9% | 33.3 | 33.6 | 1% | 34.8 | 36.8 | 6% |
| EBIT (exc. NRIs) | 22.8 | 26.7 | 17% | 23.2 | 26.5 | 14% | 24.1 | 27.5 | 14% |
| EBIT | 19.9 | 23.8 | 20% | 23.2 | 26.5 | 14% | 24.1 | 27.5 | 14% |
| PTP | 15.4 | 12.8 | -17% | 19.2 | 18.5 | -4% | 20.1 | 21.5 | 7% |
| EPS (excl. NRIs) | 0.93 | 0.97 | 5% | 0.89 | 0.85 | -5% | 0.51 | 0.57 | 10% |
| DPS | 0.02 | 0.02 | 0% | 0.03 | 0.03 | 0% | 0.05 | 0.05 | 0% |

Valuation

Tecnotree is difficult to value

In our view, determining the fair value of Tecnotree is very challenging. We do not believe that the cheap-looking earnings-based multiples (2025e P/E 4.4x) can be relied upon, and visibility on the company's sustainable cash flow generation capacity in the coming years is weak. However, cash flow is on the right track as the company is expected to achieve positive annual cash flow in 2025 for the first time since 2021.

Based on our current year's FCFF forecast, free cash flow yield is clearly in the single digits (7%), which in our view is not attractive considering Tecnotree's risk level (cf. required rate of return clearly in the double digits), given that our forecast does not take into account, e.g., FX losses. Under the dividend policy, dividends will also not support investors' expected return either (dividend yield of less than 1%).

Our DCF model indicates a value of EUR 4.7 per share. However, the model expects a significant improvement in cash flow in the coming years. It also does not take into account the dilution from the company's convertible bonds and employee stock option plan over the next few years (combined effect of 40-50% at current share price), which we believe makes the upside unattractive. The required return (WACC) is unchanged at a high level (16.9%) in our model. The effect of the WACC on the valuation of the company can be examined by means of a sensitivity calculation in the notes.

There are initiatives to improve cash flow

Tecnotree aims to improve its cash flow through more focused investments, currency hedging, a business model shift towards the ARR model, and expansion into developed markets. Growth in developed markets can improve the cash flow profile in a good scenario, and the US deal is a good first step in that direction. But more successes are needed, and we do not think it will be easy to survive in the highly competitive US market. In the long term, we believe that market success may require, for example, increased R&D investment or margin flexibility. If the company were to enter a positive spiral here, it would certainly be reflected in the cash flow forecasts and the required return, supporting the valuation.

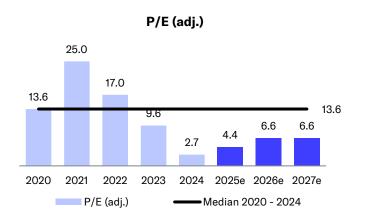
In the current situation, we continue to view the company's business risk profile as high, and in particular see clear risks related to the quality of the company's receivables. Of course, we have already seen an example of this realization with the increase in the provision for credit losses in Q4. The company still has to prove itself before we are willing to accept a lower risk premium for the company.

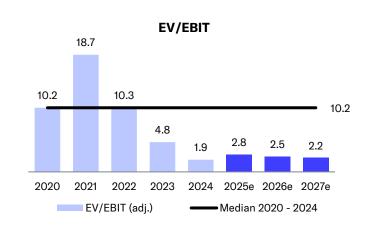
Given the still relatively slow improvement in the cash flow outlook, we believe that the risk/reward for investors is still rather weak. In the case of Tecnotree, we continue to recommend focusing on the recommendation rather than the target price.

| Valuation | 2025 e | 2026 e | 2027 e |
|----------------------------|---------------|---------------|---------------|
| Share price | 3.77 | 3.77 | 3.77 |
| Number of shares, millions | 16.3 | 28.7 | 29.1 |
| Market cap | 62 | 108 | 110 |
| EV | 73 | 68 | 62 |
| P/E (adj.) | 4.4 | 6.6 | 6.6 |
| P/E | 4.4 | 6.6 | 6.6 |
| P/B | 0.6 | 0.7 | 0.6 |
| P/S | 0.8 | 1.4 | 1.4 |
| EV/Sales | 1.0 | 0.9 | 0.8 |
| EV/EBITDA | 2.2 | 1.8 | 1.7 |
| EV/EBIT (adj.) | 2.8 | 2.5 | 2.2 |
| Payout ratio (%) | 3.5 % | 8.8 % | 10.5 % |
| Dividend yield-% | 0.8 % | 1.3 % | 1.6 % |
| 0 1 1 | | | |

Valuation table

| Valuation | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 e | 2026 e | 2027 e | 2028 e |
|----------------------------|-------|-------|-------|-------|-------|---------------|---------------|---------------|---------------|
| Share price | 14.0 | 29.4 | 12.6 | 6.80 | 2.61 | 3.77 | 3.77 | 3.77 | 3.77 |
| Number of shares, millions | 13.7 | 15.7 | 15.5 | 15.8 | 16.0 | 16.3 | 28.7 | 29.1 | 29.1 |
| Market cap | 192 | 460 | 196 | 108 | 42 | 62 | 108 | 110 | 110 |
| EV | 198 | 443 | 189 | 114 | 52 | 73 | 68 | 62 | 54 |
| P/E (adj.) | 13.6 | 25.0 | 17.0 | 9.6 | 2.7 | 4.4 | 6.6 | 6.6 | 6.5 |
| P/E | 14.2 | 25.0 | 17.0 | 9.6 | 5.0 | 4.4 | 6.6 | 6.6 | 6.5 |
| P/B | 9.7 | 6.8 | 2.4 | 1.2 | 0.4 | 0.6 | 0.7 | 0.6 | 0.6 |
| P/S | 3.6 | 7.2 | 2.7 | 1.4 | 0.6 | 0.8 | 1.4 | 1.4 | 1.4 |
| EV/Sales | 3.7 | 6.9 | 2.6 | 1.4 | 0.7 | 1.0 | 0.9 | 0.8 | 0.7 |
| EV/EBITDA | 9.7 | 17.5 | 9.5 | 4.1 | 1.7 | 2.2 | 1.8 | 1.7 | 1.4 |
| EV/EBIT (adj.) | 10.2 | 18.7 | 10.3 | 4.8 | 1.9 | 2.8 | 2.5 | 2.2 | 1.9 |
| Payout ratio (%) | 0.0 % | 0.0 % | 0.0 % | 1.4 % | 3.9 % | 3.5 % | 8.8 % | 10.5 % | 12.0 % |
| Dividend yield-% | 0.0 % | 0.0 % | 0.0 % | 0.1 % | 0.8 % | 0.8 % | 1.3 % | 1.6 % | 1.9 % |





Peer group valuation

| Peer group valuation | Market cap | EV | EV/ | EBIT | EV/EI | BITDA | EV | '/S | P | /E | Dividend | l yield-% | P/B |
|-------------------------------|------------|------|-------|-------|-------|-------|-------|------------|-------|-------|----------|-----------|-------|
| Company | MEUR | MEUR | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e | 2026e | 2025e |
| Amdocs Ltd | 9503 | 9824 | 11.2 | 10.7 | 9.5 | 9.1 | 2.1 | 2.3 | 13.8 | 12.8 | 2.1 | 1.9 | 2.9 |
| CSG Systems International Inc | 1833 | 2192 | 11.7 | 11.2 | 9.1 | 9.0 | 1.9 | 1.9 | 15.6 | 14.4 | 1.8 | 1.9 | |
| Comarch SA | 789 | 720 | 21.2 | 16.6 | 12.6 | 10.8 | 1.6 | 1.5 | 21.8 | 17.6 | 1.5 | 1.7 | 1.9 |
| Sterlite Technologies Ltd | 491 | 733 | 16.8 | 39.1 | 8.8 | 13.3 | 1.1 | 1.3 | 13.2 | | 2.7 | 0.8 | 1.7 |
| Cerillion PLC | 571 | 538 | 25.4 | 22.7 | 22.7 | 20.3 | 10.2 | 9.0 | 32.8 | 29.5 | 0.8 | 0.8 | 9.9 |
| Tecnotree (Inderes) | 62 | 73 | 2.8 | 2.5 | 2.2 | 1.8 | 1.0 | 0.9 | 4.4 | 6.6 | 0.8 | 1.3 | 0.6 |
| Average | | | 17.3 | 20.0 | 12.5 | 12.5 | 3.4 | 3.2 | 19.4 | 18.5 | 1.8 | 1.4 | 4.1 |
| Median | | | 16.8 | 16.6 | 9.5 | 10.8 | 1.9 | 1.9 | 15.6 | 16.0 | 1.8 | 1.7 | 2.4 |
| Diff-% to median | | | -84% | -85% | -77% | -83% | -49% | -53% | -71% | -59% | -56% | -20% | -76% |

Source: Refinitiv / Inderes

Income statement

| Income statement | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25e | Q2'25e | Q3'25e | Q4'25e | 2025 e | 2026 e | 2027 e | 2028 e |
|------------------------|--------|--------|--------|---------|---------|--------|--------|--------|--------|---------|---------------|---------------|---------------|---------------|
| Revenue | 78.4 | 16.3 | 18.7 | 19.0 | 17.6 | 71.6 | 16.6 | 19.2 | 19.7 | 18.6 | 74.1 | 76.4 | 78.6 | 80.8 |
| EBITDA | 27.7 | 6.0 | 5.8 | 7.1 | 11.9 | 30.7 | 7.5 | 9.2 | 9.1 | 7.8 | 33.6 | 36.8 | 37.4 | 38.5 |
| Depreciation | -3.9 | -1.6 | -2.2 | -2.1 | -1.0 | -6.9 | -1.6 | -1.7 | -1.8 | -2.0 | -7.1 | -9.3 | -9.9 | -10.7 |
| EBIT (excl. NRI) | 23.8 | 4.4 | 6.5 | 5.0 | 10.9 | 26.7 | 5.9 | 7.5 | 7.3 | 5.8 | 26.5 | 27.5 | 27.6 | 27.8 |
| EBIT | 23.8 | 4.4 | 3.6 | 5.0 | 10.9 | 23.8 | 5.9 | 7.5 | 7.3 | 5.8 | 26.5 | 27.5 | 27.6 | 27.8 |
| Net financial items | -9.9 | -2.3 | -0.8 | -0.1 | -7.8 | -11.0 | -2.0 | -2.0 | -2.0 | -2.0 | -8.0 | -6.0 | -6.0 | -6.0 |
| PTP | 13.9 | 2.1 | 2.8 | 4.9 | 3.0 | 12.8 | 3.9 | 5.5 | 5.3 | 3.8 | 18.5 | 21.5 | 21.6 | 21.8 |
| Taxes | -2.8 | -0.4 | -0.8 | -0.8 | -2.5 | -4.5 | -1.0 | -1.4 | -1.3 | -1.0 | -4.6 | -5.2 | -5.0 | -4.8 |
| Minority interest | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net earnings | 11.2 | 1.6 | 2.0 | 4.1 | 0.5 | 8.3 | 2.9 | 4.1 | 4.0 | 2.9 | 13.9 | 16.3 | 16.6 | 17.0 |
| EPS (adj.) | 0.71 | 0.10 | 0.31 | 0.25 | 0.31 | 0.97 | 0.18 | 0.25 | 0.24 | 0.18 | 0.85 | 0.57 | 0.57 | 0.58 |
| EPS (rep.) | 0.71 | 0.10 | 0.13 | 0.25 | 0.03 | 0.52 | 0.18 | 0.25 | 0.24 | 0.18 | 0.85 | 0.57 | 0.57 | 0.58 |
| | | | | | | | | | | | | | | |
| Key figures | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25e | Q2'25e | Q3'25e | Q4'25e | 2025 e | 2026 e | 2027 e | 2028 e |
| Revenue growth-% | 9.5 % | 4.7 % | -3.4 % | -10.9 % | -20.7 % | -8.7 % | 2.1 % | 2.9 % | 3.6 % | 5.7 % | 3.6 % | 3.1 % | 2.8 % | 2.8 % |
| Adjusted EBIT growth-% | 30.2 % | 21.5 % | 5.2 % | -19.6 % | 38.1 % | 12.1 % | 33.5 % | 15.6 % | 46.6 % | -46.5 % | -0.9 % | 3.9 % | 0.3 % | 0.8 % |
| EBITDA-% | 35.4 % | 37.1 % | 30.9 % | 37.1 % | 67.4 % | 42.9 % | 45.0 % | 48.0 % | 46.0 % | 42.0 % | 45.3 % | 48.1 % | 47.6 % | 47.7 % |
| Adjusted EBIT-% | 30.4 % | 27.0 % | 34.9 % | 26.1 % | 61.7 % | 37.3 % | 35.4 % | 39.1 % | 36.9 % | 31.2 % | 35.7 % | 36.0 % | 35.1 % | 34.4 % |
| Net earnings-% | 14.3 % | 10.0 % | 10.9 % | 21.3 % | 3.1 % | 11.5 % | 17.5 % | 21.5 % | 20.0 % | 15.4 % | 18.7 % | 21.4 % | 21.1 % | 21.0 % |

Balance sheet

| Assets | 2023 | 2024 | 2025e | 2026e | 2027 e |
|--------------------------|------|------|-------|-------|---------------|
| Non-current assets | 36.3 | 45.5 | 48.6 | 51.5 | 55.8 |
| Goodwill | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Intangible assets | 33.5 | 43.1 | 46.0 | 48.8 | 53.1 |
| Tangible assets | 0.4 | 0.1 | 0.3 | 0.4 | 0.5 |
| Associated companies | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other investments | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other non-current assets | 1.9 | 2.2 | 2.2 | 2.2 | 2.2 |
| Deferred tax assets | 0.5 | 0.0 | 0.0 | 0.0 | 0.0 |
| Current assets | 91.9 | 93.4 | 116 | 129 | 140 |
| Inventories | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other current assets | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Receivables | 71.1 | 76.5 | 81.2 | 85.6 | 89.6 |
| Cash and equivalents | 20.8 | 16.8 | 34.8 | 43.6 | 50.7 |
| Balance sheet total | 128 | 139 | 165 | 181 | 196 |

| Liabilities & equity | 2023 | 2024 | 2025 e | 2026e | 2027 e |
|-----------------------------|------|------|---------------|-------|---------------|
| Equity | 86.5 | 92.6 | 106 | 165 | 180 |
| Share capital | 1.3 | 1.3 | 1.3 | 1.3 | 1.3 |
| Retained earnings | 55.9 | 62.0 | 75.5 | 91.4 | 107 |
| Hybrid bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Revaluation reserve | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other equity | 29.3 | 29.3 | 29.3 | 72.4 | 72.4 |
| Minorities | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Non-current liabilities | 25.8 | 27.3 | 45.8 | 2.7 | 2.7 |
| Deferred tax liabilities | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Provisions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Interest bearing debt | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Convertibles | 21.1 | 23.1 | 43.1 | 0.0 | 0.0 |
| Other long-term liabilities | 3.7 | 4.2 | 2.7 | 2.7 | 2.7 |
| Current liabilities | 15.9 | 19.0 | 12.6 | 12.9 | 13.2 |
| Interest bearing debt | 4.5 | 3.9 | 3.0 | 3.0 | 3.0 |
| Payables | 11.3 | 15.1 | 9.6 | 9.9 | 10.2 |
| Other current liabilities | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Balance sheet total | 128 | 139 | 165 | 181 | 196 |

DCF calculation

| DCF model | 2024 | 2025 e | 2026 e | 2027 e | 2028 e | 2029 e | 2030 e | 2031 e | 2032 e | 2033 e | 2034e | TERM |
|-----------------------------------------|--------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|--------|
| Revenue growth-% | -8.7 % | 3.6 % | 3.1 % | 2.8 % | 2.8 % | 2.6 % | 2.6 % | 2.4 % | 2.4 % | 2.2 % | 2.0 % | 2.0 % |
| EBIT-% | 33.3 % | 35.7 % | 36.0 % | 35.1 % | 34.4 % | 32.1 % | 29.8 % | 28.1 % | 27.2 % | 26.5 % | 26.5 % | 26.5 % |
| EBIT (operating profit) | 23.8 | 26.5 | 27.5 | 27.6 | 27.8 | 26.6 | 25.4 | 24.5 | 24.3 | 24.2 | 24.6 | |
| + Depreciation | 6.9 | 7.1 | 9.3 | 9.9 | 10.7 | 11.5 | 12.3 | 12.8 | 13.1 | 13.4 | 13.7 | |
| - Paid taxes | -4.0 | -4.6 | -5.2 | -5.0 | -4.8 | -4.5 | -4.3 | -4.1 | -4.0 | -4.0 | -5.0 | |
| - Tax, financial expenses | -2.2 | -2.0 | -1.4 | -1.4 | -1.3 | -1.3 | -1.3 | -1.3 | -1.3 | -1.3 | -0.4 | |
| + Tax, financial income | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| - Change in working capital | -1.7 | -10.0 | -4.2 | -3.7 | -3.1 | -2.1 | -2.2 | -2.1 | -2.1 | -2.0 | -1.9 | |
| Operating cash flow | 22.8 | 16.9 | 26.0 | 27.4 | 29.4 | 30.2 | 29.9 | 29.8 | 29.9 | 30.3 | 31.0 | |
| + Change in other long-term liabilities | 0.5 | -1.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| - Gross CAPEX | -16.6 | -10.2 | -12.2 | -14.2 | -14.7 | -15.2 | -14.7 | -14.6 | -14.6 | -14.6 | -14.6 | |
| Free operating cash flow | 6.7 | 5.2 | 13.8 | 13.2 | 14.7 | 15.0 | 15.2 | 15.2 | 15.3 | 15.7 | 16.4 | |
| +/- Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| FCFF | 6.7 | 5.2 | 13.8 | 13.2 | 14.7 | 15.0 | 15.2 | 15.2 | 15.3 | 15.7 | 16.4 | 113 |
| Discounted FCFF | | 4.6 | 10.4 | 8.5 | 8.1 | 7.0 | 6.1 | 5.2 | 4.5 | 3.9 | 3.5 | 24.3 |
| Sum of FCFF present value | | 86.1 | 81.5 | 71.2 | 62.7 | 54.6 | 47.6 | 41.5 | 36.3 | 31.8 | 27.8 | 24.3 |
| Enterprise value DCF | | 86.1 | | | | | | | | | | |
| - Interest bearing debt | | -27.0 | | | | | | | | | | |

16.8

0.0

0.0

75.9

4.7

WACC

-Minorities

+ Cash and cash equivalents

Equity value DCF per share

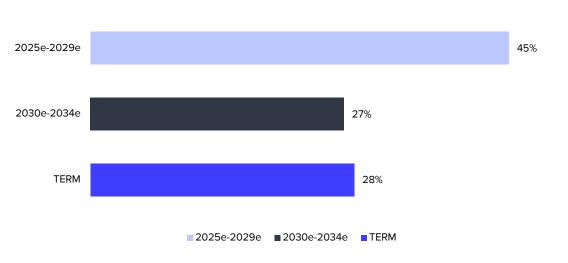
-Dividend/capital return

Equity value DCF

| Weighted average cost of capital (WACC) | 16.9 % |
|-----------------------------------------|--------|
| Cost of equity | 16.9 % |
| Risk free interest rate | 2.5 % |
| Liquidity premium | 2.50% |
| Market risk premium | 4.75% |
| Equity Beta | 2.50 |
| Cost of debt | 3.0 % |
| Target debt ratio (D/(D+E) | 0.0 % |
| Tax-% (WACC) | 20.0 % |
| | |

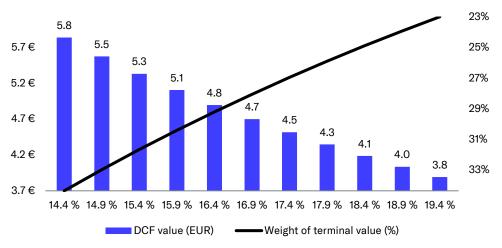
Source: Inderes

Cash flow distribution

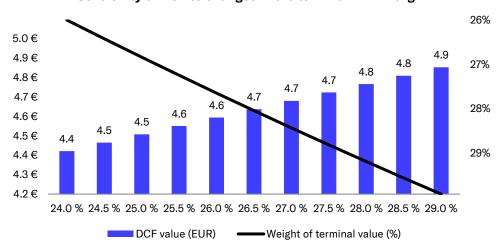


DCF sensitivity calculations and key assumptions in graphs

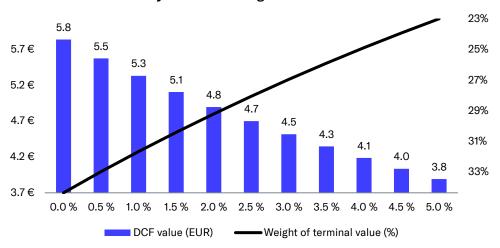
Sensitivity of DCF to changes in the WACC-%



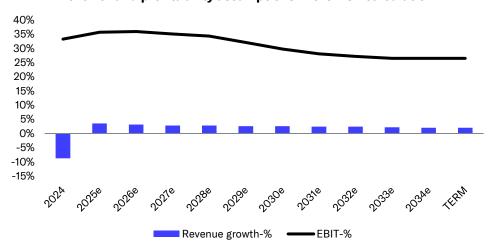
Sensitivity of DCF to changes in the terminal EBIT margin



Sensitivity of DCF to changes in the risk-free rate



Growth and profitability assumptions in the DCF calculation



Summary

| Income statement | 2022 | 2023 | 2024 | 2025 e | 2026 e |
|---------------------------|-------|-------|-------|---------------|---------------|
| Revenue | 71.6 | 78.4 | 71.6 | 74.1 | 76.4 |
| EBITDA | 19.8 | 27.7 | 30.7 | 33.6 | 36.8 |
| EBIT | 18.3 | 23.8 | 23.8 | 26.5 | 27.5 |
| PTP | 17.2 | 13.9 | 12.8 | 18.5 | 21.5 |
| Net Income | 11.6 | 11.2 | 8.3 | 13.9 | 16.3 |
| Extraordinary items | 0.0 | 0.0 | -2.9 | 0.0 | 0.0 |
| | | | | | |
| Balance sheet | 2022 | 2023 | 2024 | 2025 e | 2026e |
| Balance sheet total | 103.8 | 128.2 | 138.9 | 164.6 | 180.7 |
| Equity capital | 80.1 | 86.5 | 92.6 | 106.1 | 165.1 |
| Goodwill | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net debt | -7.5 | 5.9 | 10.2 | 11.3 | -40.6 |
| | | | | | |
| Cash flow | 2022 | 2023 | 2024 | 2025e | 2026e |
| EBITDA | 19.8 | 27.7 | 30.7 | 33.6 | 36.8 |
| Change in working capital | -9.6 | -10.4 | -1.7 | -10.0 | -4.2 |
| Operating cash flow | 4.4 | 12.7 | 22.8 | 16.9 | 26.0 |
| CAPEX | -14.8 | -13.9 | -16.6 | -10.2 | -12.2 |
| Free cash flow | -4.9 | -0.6 | 6.7 | 5.2 | 13.8 |
| | | | | | |
| Valuation multiples | 2022 | 2023 | 2024 | 2025e | 2026 e |
| EV/S | 2.6 | 1.4 | 0.7 | 1.0 | 0.9 |
| EV/EBITDA | 9.5 | 4.1 | 1.7 | 2.2 | 1.8 |
| EV/EBIT (adj.) | 10.3 | 4.8 | 1.9 | 2.8 | 2.5 |
| P/E (adj.) | 17.0 | 9.6 | 2.7 | 4.4 | 6.6 |
| Р/В | 2.4 | 1.2 | 0.4 | 0.6 | 0.7 |
| Dividend-% | 0.0 % | 0.1 % | 0.8 % | 0.8 % | 1.3 % |
| Source: Inderes | | | | | |

| Per share data | 2022 | 2023 | 2024 | 2025 e | 2026e |
|--------------------------|--------|--------|--------|---------------|--------------|
| | | | | | |
| EPS (reported) | 0.74 | 0.71 | 0.52 | 0.85 | 0.57 |
| EPS (adj.) | 0.74 | 0.71 | 0.97 | 0.85 | 0.57 |
| OCF / share | 0.28 | 0.80 | 1.43 | 1.04 | 0.91 |
| FCF / share | -0.32 | -0.04 | 0.42 | 0.32 | 0.48 |
| Book value / share | 5.15 | 5.46 | 5.80 | 6.50 | 5.75 |
| Dividend / share | 0.00 | 0.01 | 0.02 | 0.03 | 0.05 |
| | | | | | |
| Growth and profitability | 2022 | 2023 | 2024 | 2025 e | 2026e |
| Revenue growth-% | 12% | 9% | -9% | 4% | 3 % |
| EBITDA growth-% | -22% | 40% | 11% | 9% | 10% |
| EBIT (adj.) growth-% | -23% | 30% | 12% | -1% | 4% |
| EPS (adj.) growth-% | -37% | -5% | 38% | -13% | -33% |
| EBITDA-% | 27.7 % | 35.4 % | 42.9 % | 45.3 % | 48.1 % |
| EBIT (adj.)-% | 25.6 % | 30.4 % | 37.3 % | 35.7 % | 36.0 % |
| EBIT-% | 25.6 % | 30.4 % | 33.3 % | 35.7 % | 36.0 % |
| ROE-% | 15.6 % | 13.4 % | 9.2 % | 13.9 % | 12.0 % |
| ROI-% | 24.0 % | 24.1 % | 20.5 % | 19.5 % | 17.2 % |
| Equity ratio | 77.1 % | 67.5 % | 66.7 % | 64.5 % | 91.3 % |
| Gearing | -9.3 % | 6.8 % | 11.0 % | 10.6 % | -24.6 % |
| | | | | | |

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Reduce

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Inderes' recommendation policy is based on the following distribution relative to the 12-month risk-adjusted expected total shareholder return.

| Buy | The 12-month risk-adjusted expected shareholder return of |
|-----|-----------------------------------------------------------|
| | the share is very attractive |

Accumulate The 12-month risk-adjusted expected shareholder return of

the share is attractive

The 12-month risk-adjusted expected shareholder return of

the share is weak

Sell The 12-month risk-adjusted expected shareholder return of

the share is very weak

The assessment of the 12-month risk-adjusted expected total shareholder return based on the above-mentioned definitions is company-specific and subjective. Consequently, similar 12-month expected total shareholder returns between different shares may result in different recommendations, and the recommendations and 12-month expected total shareholder returns between different shares should not be compared with each other. The counterpart of the expected total shareholder return is Inderes' view of the risk taken by the investor, which varies considerably between companies and scenarios. Thus, a high expected total shareholder return does not necessarily lead to positive performance when the risks are exceptionally high and, correspondingly, a low expected total shareholder return does not necessarily lead to a negative recommendation if Inderes considers the risks to be moderate.

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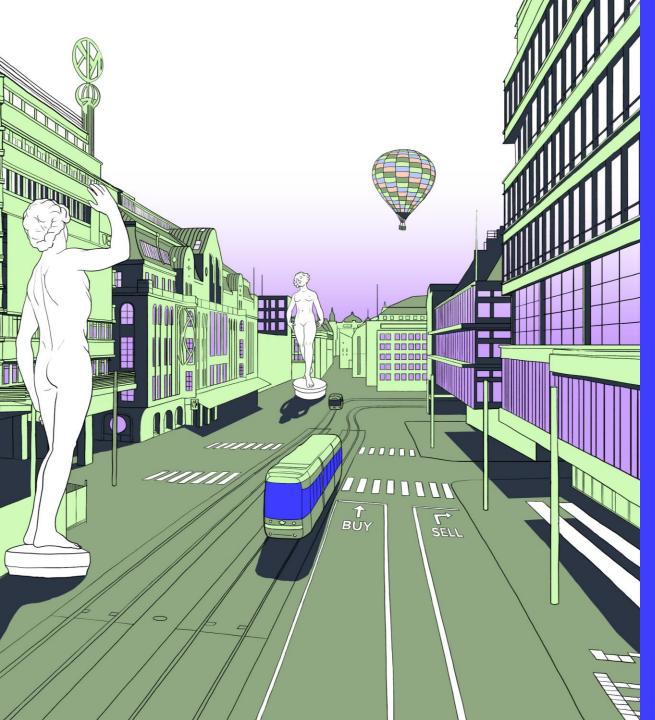
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Recommendation history (>12 mo)

| Date | Recommendation | Target | Share price |
|------------|---------------------|------------|-------------|
| 8/5/2022 | Accumulate | 0.80€ | 0.69€ |
| 9/15/2022 | Accumulate | 0.65€ | 0.54€ |
| 10/24/2022 | Accumulate | 0.65€ | 0.54€ |
| 12/15/2022 | Accumulate | 0.70 € | 0.63€ |
| 2/27/2023 | Reduce | 0.58€ | 0.54€ |
| 3/28/2023 | Accumulate | 0.54 € | 0.44€ |
| 4/19/2023 | Vähennä | 0.54€ | 0.52€ |
| 8/7/2023 | Lisää | 0.54€ | 0.48€ |
| 10/30/2023 | Reduce | 0.42€ | 0.38€ |
| 2/23/2024 | Reduce | 0.35€ | 0.32€ |
| Osaki | keiden yhdistäminen | 20:1 suhte | eella |
| 4/29/2024 | Reduce | 7.00€ | 6.30 € |
| 5/10/2024 | Reduce | 6.00€ | 5.41€ |
| 8/12/2024 | Reduce | 5.50 € | 5.14 € |
| 9/9/2024 | Sell | 3.00€ | 3.87€ |
| 10/28/2024 | Sell | 3.00€ | 3.65€ |
| 1/28/2025 | Reduce | 3.00€ | 3.29 € |
| 2/27/2025 | Reduce | 3.50€ | 3.77€ |
| | | | |



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