# Corporate Research

SEB

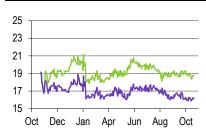
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| Results Analysis | Services | Finland | 22 October 2024 |
|------------------|----------|---------|-----------------|
|------------------|----------|---------|-----------------|

#### Key Data (2024E) Price (EUR) 18.80 INDERES.HE Reuters Bloomberg INDERES FH Market cap (EURm) 32 Market cap (USDm) 35 Net debt (EURm) 0 6% Net gearing Net debt/EBITDA (x) 0.1 Shares fully dil. (m) 17 Avg daily turnover (m) 0.0 59% Free float

| Estimate Revisions (%) |       |       |       |  |  |  |  |  |  |  |
|------------------------|-------|-------|-------|--|--|--|--|--|--|--|
|                        | 2024E | 2025E | 2026E |  |  |  |  |  |  |  |
| Revenues               | 1     | 2     | 2     |  |  |  |  |  |  |  |
| Adj. EBIT              | 3     | 6     | 6     |  |  |  |  |  |  |  |
| Adj. EPS               | 3     | 5     | 5     |  |  |  |  |  |  |  |

### Share Price (12M)



Absolute (green) / Relative to Finland (purple).

### Marketing communication commissioned by: Inderes

### Signs of life in the IPO market

Inderes posted a solid Q3 report, with sales up 11.5% in a tough market. Our read is that while headwinds remain for the underlying market, growth was delivered by cross-selling and gradual steps in Sweden. Positively, the company sees improving signs in the IPO funnel. We share the company's view and think the IPO market could reopen; we lift our 2024-26 estimates and raise our fair value range to EUR 21-23 (EUR 19-21).

### Q3 outcome: Beat owing to event projects in September

Our read is that Inderes' Q3 earnings beat was largely thanks to improved event project activity in Sweden, which had a favourable timing effect in September. Hence, we do not extrapolate the beat to Q4. However, we raise our 2025 estimates following signs of a revival in IPO activity. Also, the number of commissioned research contracts was again above our estimate.

### 2025 could also welcome market-driven growth

Should improved IPO activity materialise, it means a growing market for Inderes. In addition to a high win-rate in research agreements among newly listed companies, we think selling the whole product range to IPO candidates is relatively easy. On top of market growth, Inderes should still be able to increase market penetration in AGM services and IR software. However, the market environment remains uncertain and new geopolitical tensions or financial market woes could see the planned IPOs pulled. In Sweden, Inderes' growth remains less dependent on market growth. Inderes keeps winning new deals but at relatively slow pace, as introducing Inderes' research model takes time. However, we continue to think that once critical mass is reached, Swedish growth could accelerate. However, defining such a point remains difficult.

### Fair value range raised to EUR 21-23

2025E-26E EBITA rises by 6%. We also see a reduced risk of estimates falling, which lets us raise our fair value range.

| Year end: Dec            | 2022   | 2023   | 2024E | 2025E  | 2026E  |
|--------------------------|--------|--------|-------|--------|--------|
| Revenues (m)             | 14     | 17     | 19    | 20     | 22     |
| Adj. EBIT                | 1      | 2      | 2     | 3      | 4      |
| Pre-tax profit (m)       | 1      | 0      | 1     | 2      | 3      |
| EPS                      | 0.23   | 0.05   | 0.47  | 0.89   | 1.34   |
| Adj. EPS                 | 0.60   | 0.80   | 1.22  | 1.64   | 2.09   |
| DPS                      | 0.82   | 0.85   | 0.87  | 0.90   | 0.95   |
| Revenue growth (%)       | 14.1   | 27.1   | 9.1   | 8.3    | 9.4    |
| Adj. EBIT growth (%)     | (43.3) | 40.8   | 34.3  | 38.3   | 25.4   |
| Adj. EPS growth (%)      | (40.1) | 33.2   | 52.8  | 34.3   | n.m.   |
| Adj. EBIT margin (%)     | 9.7    | 10.7   | 13.2  | 16.9   | 19.3   |
| ROE (%)                  | 5.2    | 1.1    | 11.8  | 23.2   | 32.9   |
| ROCE (%)                 | 15.5   | 15.8   | 25.2  | 37.5   | 47.8   |
| PER (x)                  | 42.5   | 24.2   | 15.4  | 11.5   | 9.0    |
| Free cash flow yield (%) | 2.3    | 4.2    | (3.8) | 7.4    | 6.4    |
| Dividend yield (%)       | 3.2    | 4.4    | 4.6   | 4.8    | 5.1    |
| P/BV (x)                 | 5.38   | 4.59   | 4.90  | 4.87   | 4.37   |
| EV/Sales (x)             | 3.04   | 1.78   | 1.73  | 1.55   | 1.40   |
| EV/Adj. EBITDA (x)       | 27.2   | 14.5   | 11.7  | 8.5    | 6.8    |
| EV/Adj. EBIT (x)         | 31.4   | 16.6   | 13.1  | 9.2    | 7.2    |
| EV/Adj. EBITA (x)        | 31.4   | 16.6   | 13.1  | 9.2    | 7.2    |
| Net debt/EBITDA (x)      | (1.24) | (1.08) | 0.15  | (0.14) | (0.23) |

Source for all data on this page: SEB (estimates) and Millistream/Thomson Reuters (prices)

### Q3 outcome and estimate revisions

Inderes' Q3 sales of EUR 4.2m topped our estimate of EUR 4.0m by 4%. The delta owes to September sales, which increased by 20%, to EUR 1.7m, beating our estimate of EUR 1.5m clearly. Q3 sales increased 11.5% y/y, driven by strong growth in IR software. We also find that Swedish event projects saw a pick up. Meanwhile, the research business continues its growth, despite market headwinds. At end-Q3, the number of research contracts was up 4% y/y, to 149 (up by two new contracts q/q), topping our estimate of 148 contracts. Swedish revenue was 22.4% of sales (21.4% year ago), at EUR 0.9m. We had also expected Swedish sales to be EUR 0.9m, but looking behind the rounded numbers shows Swedish growth topped our estimate. Splitting sales into recurring and project revenue, we note that both revenue streams came in equally above our estimate. Recurring revenue was EUR 2.8m (our estimate was EUR 2.7), increasing by 9% y/y.

Q3 EBITA landed at EUR 1.0m, topping our estimate by EUR 0.1m. On cost lines, there were no major surprises versus our estimates and the beat in EBITA owes to stronger than expected September sales. During the past 12 months, Inderes delivered services to 430 listed companies, marginally down from the previous quarter (Q2/24: 432 companies) but still up 1% y/y. Consequently, our impression is that Inderes managed to earn more from its existing clients; we think the key driver here is successful cross-selling of its IR software.

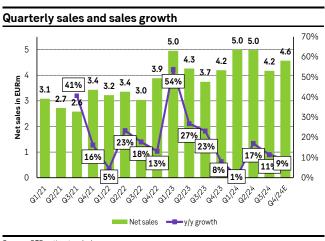
|                                       | Q3/24  |       | Deviati | ion SEB | Q3/23  |         | Q2/23  |         |
|---------------------------------------|--------|-------|---------|---------|--------|---------|--------|---------|
| (EURm)                                | Actual | SEB   | Abs     | Rel (%) | Actual | у/у (%) | Actual | q/q (%) |
| Net sales                             | 4.2    | 4.0   | 0.2     | 4.1     | 3.7    | 11.5    | 5.0    | -16.3   |
| Materials and services                | -0.7   | -0.7  | 0.0     | -1.5    | -0.6   | -6.0    | -0.9   | 23.5    |
| Gross profit                          | 3.5    | 3.3   | 0.2     | 4.6     | 3.1    | 12.5    | 4.1    | -14.8   |
| Personnel expenses                    | -1.8   | -1.8  | -0.1    | -3.7    | -1.7   | -5.9    | -2.7   | 32.5    |
| Other operating costs                 | -0.6   | -0.7  | 0.0     | 6.1     | -0.6   | 1.3     | -0.8   | 20.6    |
| EBITA adjusted                        | 1.0    | 0.9   | 0.1     | 14.7    | 0.7    | 42.7    | 0.5    | 79.7    |
| EBIT reported                         | 0.7    | 0.6   | 0.1     | 21.0    | 0.4    | 68.5    | 0.3    | 151.9   |
| Adj. EBITA margin                     | 23.6%  | 21.4% |         | 2.2pp   | 18.4%  | 5.1pp   | 11.0%  | 12.6pp  |
| No. of commisioned research companies | 149    | 148   | 1.0     | 0.7     | 143.0  | 4.2     | 147.0  | 1.4     |

Source: SEB

As we think the Q3 beat owes to timing of a couple of event projects in September, we keep our Q4/24 estimates broadly unchanged. However, we lift 2025E-26E sales by 2.3% on an improved IPO activity outlook. We now forecast the end-2025 number of commissioned research agreements at 159 (156 previously). We also note that the other revenue lines should increase if newly listed companies enter the market. Our 2025-26 EBITA estimates rise by 6%.

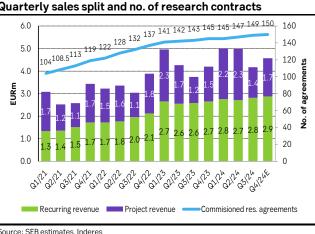
|                                  |       | New estimates |       |       | Old estimates |       |       | Difference (%) |       |  |
|----------------------------------|-------|---------------|-------|-------|---------------|-------|-------|----------------|-------|--|
| (EURm)                           | 2024E | 2025E         | 2026E | 2024E | 2025E         | 2026E | 2024E | 2025E          | 2026  |  |
| Sales                            | 18.7  | 20.3          | 22.2  | 18.6  | 19.8          | 21.7  | 0.9   | 2.3            | 2.3   |  |
| EBITA                            | 2.4   | 3.4           | 4.2   | 2.4   | 3.2           | 4.0   | 3.2   | 6.4            | 5.7   |  |
| EBITA margin (%)                 | 13.1  | 16.5          | 18.9  | 12.8  | 15.9          | 18.3  | 0.3pp | 0.6pp          | 0.6pp |  |
| EPS                              | 0.47  | 0.89          | 1.34  | 0.44  | 0.81          | 1.24  | 7     | 10             | 8     |  |
| Other data                       |       |               |       |       |               |       |       |                |       |  |
| No. of paid research, period-end | 150   | 159           | 169   | 150   | 156           | 165   | 0     | 2              | 2     |  |
| No. of employees, avg.           | 118   | 120           | 124   | 118   | 119           | 123   | 0     | 0              | (     |  |

Source: SEB

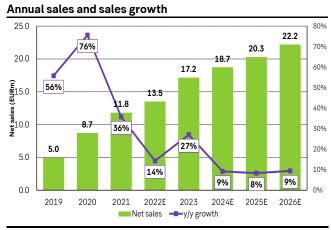


Source: SEB estimates, Inderes

Quarterly sales split and no. of research contracts

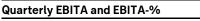


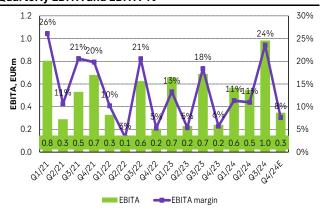
Source: SEB estimates, Inderes



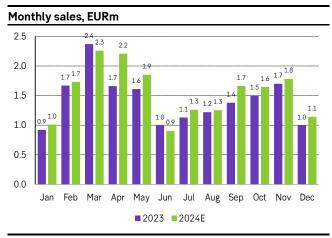
Source: SEB estimates, Inderes

### **SEB** estimates



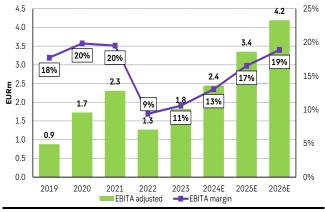


Source: SEB estimates, Inderes



Source: SEB estimates, Inderes

#### **Annual EBITA and EBITA margin**



Source: SEB estimates, Inderes

| (EURm)                 | Q1/23 | Q2/23 | Q3/23 | Q4/23 | Q1/24 | Q2/24 | Q3/24 | Q4/24E |
|------------------------|-------|-------|-------|-------|-------|-------|-------|--------|
| Net sales              | 5.0   | 4.3   | 3.7   | 4.2   | 5.0   | 5.0   | 4.2   | 4.6    |
| Other income           | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0    |
| Materials and services | -1.0  | -0.7  | -0.6  | -0.5  | -0.9  | -0.9  | -0.7  | -0.6   |
| Gross profit           | 3.9   | 3.6   | 3.1   | 3.7   | 4.1   | 4.1   | 3.5   | 4.0    |
| -margin-%              | 80%   | 85%   | 83%   | 87%   | 81%   | 82%   | 84%   | 87%    |
| Personnel expenses     | -2.5  | -2.6  | -1.7  | -2.6  | -2.7  | -2.7  | -1.8  | -2.7   |
| Other operating costs  | -0.7  | -0.8  | -0.6  | -0.8  | -0.7  | -0.8  | -0.6  | -0.8   |
| EBITDA reported        | 0.7   | 0.3   | 0.8   | 0.3   | 0.6   | 0.6   | 1.1   | 0.4    |
| EBITDA adjusted        | 0.7   | 0.3   | 0.8   | 0.3   | 0.6   | 0.6   | 1.1   | 0.4    |
| -margin-%              | 0.1   | 0.1   | 0.2   | 0.1   | 0.1   | 0.1   | 0.3   | 0.1    |
| Depreciation           | -0.07 | -0.07 | -0.07 | -0.07 | -0.07 | -0.07 | -0.07 | -0.07  |
| EBITA                  | 0.7   | 0.2   | 0.7   | 0.2   | 0.6   | 0.5   | 1.0   | 0.3    |
| EBITA adjusted         | 0.7   | 0.2   | 0.7   | 0.2   | 0.6   | 0.5   | 1.0   | 0.3    |
| -margin-%              | 13%   | 5%    | 18%   | 6%    | 11%   | 11%   | 24%   | 8%     |
| Amortisation           | -0.26 | -0.26 | -0.26 | -0.26 | -0.26 | -0.26 | -0.26 | -0.26  |
| EBIT reported          | 0.4   | 0.0   | 0.4   | 0.0   | 0.3   | 0.3   | 0.7   | 0.1    |
| EBIT adjusted          | 0.4   | 0.0   | 0.4   | 0.0   | 0.3   | 0.3   | 0.7   | 0.1    |
| -margin-%              | 8%    | -1%   | 11%   | 0%    | 6%    | 6%    | 17%   | 2%     |

Source: SEB estimates, Inderes

| Annual estimates                        |       |       |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|-------|-------|
| (EURm)                                  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024E | 2025E | 2026E |
| Net sales                               | 5.0   | 8.7   | 11.8  | 13.5  | 17.2  | 18.7  | 20.3  | 22.2  |
| Other income                            | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Materials and services                  | -0.5  | -1.2  | -1.7  | -1.9  | -2.8  | -3.1  | -3.2  | -3.5  |
| Gross profit                            | 4.4   | 7.5   | 10.2  | 11.6  | 14.3  | 15.6  | 17.0  | 18.7  |
| -margin-%                               | 89%   | 86%   | 86%   | 86%   | 83%   | 83%   | 84%   | 84%   |
| Personnel expenses                      | -2.9  | -4.1  | -5.8  | -7.8  | -9.4  | -9.9  | -10.3 | -11.0 |
| Other operating costs                   | -0.6  | -1.5  | -1.9  | -2.3  | -2.8  | -3.0  | -3.1  | -3.3  |
| EBITDA reported                         | 0.9   | 1.8   | 2.4   | 1.5   | 2.1   | 2.7   | 3.6   | 4.5   |
| EBITDA adjusted                         | 0.9   | 1.8   | 2.4   | 1.5   | 2.1   | 2.7   | 3.6   | 4.5   |
| -margin-%                               | 19%   | 21%   | 21%   | 11%   | 12%   | 15%   | 18%   | 20%   |
| Depreciation                            | -0.07 | -0.10 | -0.12 | -0.20 | -0.27 | -0.29 | -0.27 | -0.27 |
| EBITA                                   | 0.9   | 1.7   | 2.3   | 1.3   | 1.8   | 2.4   | 3.4   | 4.2   |
| EBITA adjusted                          | 0.9   | 1.7   | 2.3   | 1.3   | 1.8   | 2.4   | 3.4   | 4.2   |
| -margin-%                               | 18%   | 20%   | 20%   | 9%    | 11%   | 13%   | 17%   | 19%   |
| Amortisation                            | -0.1  | -0.3  | -0.3  | -0.5  | -1.0  | -1.0  | -1.0  | -1.0  |
| EBIT reported                           | 0.8   | 1.4   | 2.0   | 0.8   | 0.8   | 1.4   | 2.3   | 3.2   |
| EBIT adjusted                           | 0.8   | 1.4   | 2.0   | 0.8   | 0.8   | 1.4   | 2.3   | 3.2   |
| -margin-%                               | 16%   | 16%   | 17%   | 6%    | 5%    | 7%    | 11%   | 14%   |
| Net financials                          | 0.0   | 0.2   | -0.2  | -0.1  | -0.3  | -0.2  | -0.2  | -0.2  |
| Pre-tax profit                          | 0.8   | 1.6   | 1.7   | 0.8   | 0.5   | 1.2   | 2.2   | 3.1   |
| Earnings                                | 0.6   | 1.2   | 1.3   | 0.4   | 0.1   | 0.9   | 1.6   | 2.3   |
| Minority share                          | 0.0   | 0.0   | 0.0   | 0.0   | -0.1  | -0.1  | -0.1  | -0.1  |
| Net earnings for owners                 | 0.6   | 1.1   | 1.3   | 0.4   | 0.1   | 0.8   | 1.5   | 2.3   |
| EPS                                     |       |       | 0.77  | 0.24  | 0.05  | 0.47  | 0.89  | 1.34  |
| Other data                              |       |       |       |       |       |       |       |       |
| Employees avg.                          | 42    | 52    | 72    | 97    | 117   | 118   | 120   | 124   |
| No. of commisioned research, period end | 94    | 98    | 119   | 137   | 145   | 150   | 159   | 169   |
| Commisioned research sales, SEB est.    | 3.2   | 3.5   | 4.1   | 4.8   | 5.5   | 5.8   | 6.2   | 6.6   |
| Sales split by geography, SEB est.      |       |       |       |       |       |       |       |       |
| Finland                                 |       |       | 11.2  | 12.6  | 13.3  | 14.1  | 14.8  | 15.6  |
| Sweden                                  |       |       | 0.6   | 0.9   | 3.6   | 4.3   | 5.1   | 6.2   |
| Other                                   |       |       | 0.0   | 0.1   | 0.2   | 0.3   | 0.3   | 0.4   |

Source: SEB estimates, Inderes

### Valuation

In addition to estimate increases, our DCF valuation rises thanks to a slightly reduced WACC (from 9.4% to 9.0%). In addition to lower risk-free rates, we see company specific risks moderating, as the market could turn back into growth mode. Our DCF valuation mid-point rises from EUR 22 to EUR 24. In peer group benchmarking, we justify EV/EBITDA multiples of 11x and 7x for 2024E and 2026E respectively. All in all, our fair value range for Inderes rises to EUR 21-23 from EUR 19-21.

| DCF valuation                                      | EUR per share |    |    |  |  |
|--|---------------|----|----|--|--|
| Mid-point  |               | 24 |    |  |  |
| Range with +/-2% growth sensitivity                | 22            | -  | 27 |  |  |
| Peer group benchmarking                            | 18            | -  | 19 |  |  |
| DCF and peer group valuation with 60/40 weightings | 20            | -  | 24 |  |  |
| SEB fair value range                               | 21            | -  | 23 |  |  |

#### DCF summary table

#### DCF valuation (EURm)

| NPV of FCF in explicit forecast period  | 21    | Risk free interest rate          | 3.0  |
|---|-------|----------------------------------|------|
| NPV of continuing value                 | 20    | Risk premium                     | 6.1  |
| Value of operation                      | 41    | Cost of equity                   | 9.1  |
| Net debt                                | 0     | After tax cost of debt           | 2.4  |
| Share issue/buy-back in forecast period | -     |                                  |      |
| Value of associated companies           | -     | WACC                             | 9.0  |
| Value of minority shareholders' equity  | -     |                                  |      |
| Value of marketable assets              | -     | Assumptions                      |      |
| DCF value of equity                     | 41    | Number of forecast years         | 10   |
| DCF value per share (EUR)               | 24    | EBIT margin - steady state (%)   | 12.1 |
| Current share price (EUR)               | 18.80 | EBIT multiple - steady state (x) | 11.9 |
| DCF performance potential (%)           | 28    | Continuing value (% of NPV)      | 49.2 |
|   |       |                                  |      |

Weighted average cost of capital (%)

Source: SEB

### DCF sensitivity table (EUR/share)

|                |     | Cost of equity (%) |                |                |                  |      |  |  |  |
|----------------|-----|--------------------|----------------|----------------|------------------|------|--|--|--|
|                |     | 8.1                | 8.6            | 9.1            | 9.6              | 10.1 |  |  |  |
|                | 79  | 34                 | 32             | 30             | 29               | 27   |  |  |  |
| Equity capital | 89  | 30                 | 29             | 27             | 25               | 24   |  |  |  |
| weight (%)     | 99  | 27                 | 26             | 24             | 23               | 22   |  |  |  |
| • • •          | 100 | 27                 | 25             | 24             | 23               | 21   |  |  |  |
|                | 100 | 27                 | 25             | 24             | 23               | 21   |  |  |  |
|                |     |                    | Absolute chang | e in EBITDA ma | rgin - all years |      |  |  |  |
|                |     | 00 <i>1</i>        | 4.07           | •              | 4.07             | 0.07 |  |  |  |

|                |     | -2% | -1% | 0  | +1% | +2% |
|----------------|-----|-----|-----|----|-----|-----|
|                | -2% | 20  | 21  | 22 | 23  | 24  |
| Abs. change in | -1% | 21  | 22  | 23 | 24  | 25  |
| sales growth - | 0   | 22  | 23  | 24 | 25  | 27  |
| all years      | +1% | 23  | 24  | 25 | 27  | 28  |
|                | +2% | 24  | 25  | 27 | 28  | 29  |

Source: SEB

### DCF assumption details

| (EURm)                                   | 2024E | 2025E | 2026E | 2027E | 2028E | Average<br>year 6 | Average<br>year 7-8 | Average<br>year 9-10 |
|--|-------|-------|-------|-------|-------|-------------------|---------------------|----------------------|
| Sales growth (%)                         | 9.2   | 8.3   | 9.4   | 6.0   | 5.0   | 5.0               | 5.0                 | 2.5                  |
| EBITDA margin (%)                        | 14.6  | 17.8  | 20.1  | 20.6  | 20.7  | 20.8              | 20.9                | 18.7                 |
| EBIT margin (%)                          | 7.5   | 11.4  | 14.2  | 14.3  | 14.6  | 14.9              | 15.2                | 13.3                 |
| Gross capital expenditures as % of sales | 18.7  | 2.5   | 2.3   | 2.3   | 2.3   | 2.3               | 2.3                 | 2.3                  |
| Working capital as % of sales            | (8.8) | (8.5) | (3.3) | (2.3) | (2.3) | (2.3)             | (2.3)               | (2.3)                |
| Lease repayments as % of sales           | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0               | 0.0                 | 0.0                  |
| Sales                                    | 19    | 20    | 22    | 24    | 25    | 26                | 28                  | 30                   |
| Depreciation                             | (0)   | (0)   | (0)   | (0)   | (0)   | (0)               | (1)                 | (1)                  |
| Intangibles amortisation                 | (1)   | (1)   | (1)   | (1)   | (1)   | (1)               | (1)                 | (1)                  |
| EBIT                                     | 1     | 2     | 3     | 3     | 4     | 4                 | 4                   | 4                    |
| Taxes on EBIT                            | (0)   | (1)   | (1)   | (1)   | (1)   | (1)               | (1)                 | (1)                  |
| Increase in deferred taxes               | Ó     | Ó     | Ó     | Ó     | Ó     | Ó                 | Ó                   | Ó                    |
| Other                                    | 0     | 0     | 0     | 0     | 0     | 0                 | 0                   | 0                    |
| NOPLAT                                   | 2     | 3     | 3     | 4     | 4     | 4                 | 4                   | 4                    |
| Gross capital expenditure                | (4)   | (1)   | (1)   | (1)   | (1)   | (1)               | (1)                 | (1)                  |
| Increase in working capital              | Ó     | Ó     | (1)   | (0)   | Ó     | Ó                 | Ó                   | Ó                    |
| Lease repayments                         | 0     | 0     | Ó     | Ó     | 0     | 0                 | 0                   | 0                    |
| Free cash flow (incl. lease repayments)  | (1)   | 3     | 2     | 3     | 4     | 4                 | 4                   | 4                    |
| ROIC (%)                                 | 22.1  | 30.5  | 39.3  | 45.4  | 54.8  | 67.6              | 98.7                | 166.1                |
| ROIC-WACC (%)                            | 13.1  | 21.5  | 30.3  | 36.3  | 45.8  | 58.5              | 89.7                | 157.0                |
| Share of total net present value (%)     | 0.0   | 5.8   | 4.5   | 6.3   | 6.5   | 6.3               | 12.0                | 9.5                  |

Source: SEB

| Peer valuation tab | ole               |              |       |              |       |       |                  |       |       |                    |       |
|--------------------|-------------------|--------------|-------|--------------|-------|-------|------------------|-------|-------|--------------------|-------|
|                    | Mkt cap<br>(EURm) | EV<br>(EURm) | 2024E | P/E<br>2025E | 2026E | 2024E | EV/EBIT<br>2025E | 2026E | 2024E | EV/EBITDA<br>2025E | 2026E |
| Enento             | 454               | 590          | 24.7x | 18.5x        | 16.4x | 13.7x | 12.1x            | 11.2x | 10.7x | 9.7x               | 9.0x  |
| Alma Media         | 958               | 1,102        | 17.6x | 16.1x        | 14.1x | 14.8x | 13.4x            | 11.6x | 12.0x | 11.0x              | 9.7x  |
| Sanoma             | 1,107             | 1,894        | 16.0x | 13.6x        | 9.6x  | 10.6x | 9.6x             | 7.9x  | 5.3x  | 5.0x               | 4.6x  |
| Gofore             | 355               | 318          | 17.0x | 15.4x        | 13.4x | 14.4x | 12.1x            | 9.4x  | 10.7x | 9.2x               | 7.4x  |
| Talenom            | 188               | 266          | 28.6x | 19.9x        | 14.7x | 21.5x | 17.1x            | 13.2x | 7.5x  | 6.8x               | 5.8x  |
| Leaddesk           | 38                | 42           | 37.1x | 15.1x        | 10.3x | 25.5x | 13.8x            | 8.3x  | 9.6x  | 7.0x               | 5.0x  |
| Lemonsoft          | 113               | 114          | 21.4x | 18.8x        | 16.2x | 19.1x | 16.0x            | n.a.  | 14.3x | 12.4x              | n.a.  |
| Median             | 355               | 318          | 21.4x | 16.1x        | 14.1x | 14.8x | 13.4x            | 10.3x | 10.7x | 9.2x               | 6.6x  |
| Average            | 459               | 618          | 23.2x | 16.8x        | 13.5x | 17.1x | 13.4x            | 10.3x | 10.0x | 8.7x               | 6.9x  |
| Inderes (SEBe)     | 32                | 32           | 15.4x | 11.5x        | 9.0x  | 13.1x | 9.2x             | 7.2x  | 11.7x | 8.5x               | 6.8x  |

Source: SEB, Refinitiv

# SEAM (SEB's ESG Assessment Methodology)

### Inderes

Country: Finland Sector: Services Overall impact of ESG factors on valuation: Slightly Positive Fully discounted in mid-point DCF value: Yes

In our view, ESG factors do or will have an overall slightly positive impact on the share's valuation. The most material impact is Inderes' online events that reduce traffic related to events and that Inderes democratises stock market information to make it more broadly available. Most of the impact is yet to be discounted in our mid-point equity valuation. We believe that most of the ESG factors facing the company could be manageable by the company, and that the company's management of these issues could be improved.by establishing and further developing policies and reporting on ESG topics.

With regard to the EU taxonomy, we expect to see the company report an insignificant current revenue alignment with relevant taxonomy screening criteria. In the longer term, we also expect alignment to be insignificant.

| ESG impact on NPV (as % of equity valuation) Total impact over time of which: | ESG impact on NPV (as 9<br>Total impact over time<br>of which: |                 |                 | 4          |
|---|--|-----------------|-----------------|------------|
| - impact reflected in mid-point equity valuation 5                            | - impact reflected in mid-point e                              |                 |                 | 4          |
| - impact yet-to-be reflected in mid-point equity valuation <b>0</b>           | - impact yet-to-be reflected in m                              | nid-point enter | prise valuation | 0          |
| SEB ESG Financial Assessment  |  | As              | % of            | As % of    |
|   |  | eq              | uity            | enterprise |
|   |  | valu            | ation           | valuation  |
| Long term impact of ESG issue on valuation                                    |  | ļ               | 5               | 4          |
| Impact already reflected in our 6-12 month mid-point                          |  | !               | 5               | 4          |
| Impact yet-to-be reflected in mid-point price                                 |  | (               | 0               | 0          |
|   |  |                 |                 |            |
|   |  | Impact on S     | Sales CAGR      | NPV/EV     |
| Sales (price/volume) exposure to ESG opportunities/t                          | threats  | (%              | pa)             | (%)        |
|   |  | 0-3 yrs         | 4-10+ yrs       |            |
| Societal impacts  |  |                 |                 |            |
| Inderes democratises stock market information to make it more broad           | lly available  | 1               | 1               | 2          |
| Climate related impact - products/services                                    |  |                 |                 |            |
| Inderes offers online events that can reduce travelling related to even       | ts   | 1               | 1               | 2          |
|   |  |                 |                 |            |
| Long term impact of ESG issue   | on valuation (% NPV/EV)  |                 |                 | 4          |

### EU Taxonomy Eligibility/Alignment (based on mandatory EU disclosures)

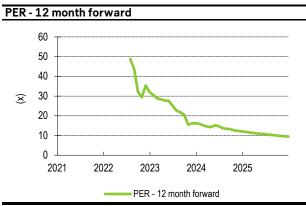
In our view, the company does not have EU Taxonomy eligible revenues.

### Sustainability related committments and targets

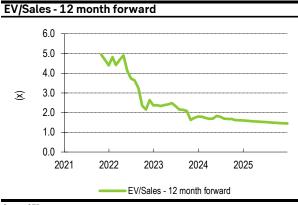
| Does the company have a science based target?                            | No                                   |
|--|--------------------------------------|
| Is the CEO's remuneration linked to achievement of sustainability goals? | No                                   |
| What are the company's most material sustainability goals?               | Help employees to develop themselves |
| Who has ultimate responsibility for sustainability management?           | CEO                                  |

## **Overview**

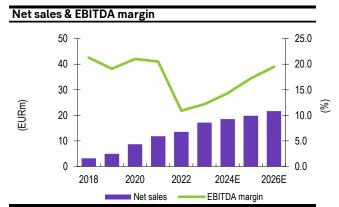
| Investment considerations | Inderes has a strong position in the Finnish commissioned research market due to its active investor community and over 120 commissioned research clients. Inderes's commissioned research provides up to 30% EBITDA margin, meaning high recurring cash flows. The company has expanded to virtual events and IR solutions with a strong track record in cross-selling. The key long-term growth will drive Nordic expansion. We calculate that the Nordic market potential is c. 7x that of the Finnish market. |
|---------------------------|---|
| Company profile           | Inderes provides IR services connecting stock-listed companies and investors. It has<br>over 190 Finnish stock-listed companies as customers. Inderes has three main<br>business areas: commissioned equity research, virtual events through its subsidiary<br>Flik and IR solutions. In addition, Inderes operates an investment platform for its over<br>75,000 active users.   |
| Valuation approach        | We base our fair value range on DCF and peer group valuation. In our DCF analysis, we assume a relatively low WACC for mature and defensive Finnish commissioned research while the Nordic growth estimates are more uncertain and thus require a higher capital cost. We give a lower weight for the peer group valuation due to the lack of direct peers.   |
| Investment risks          | The company is expanding geographically and failure in expansion would mean<br>notably lower growth estimates; however, we believe that success in expansion<br>creates upside risk to our fair valuation. Another significant risk relates to an<br>economic downturn, which could result in a slowing IPO market and trend where<br>companies start to reduce IR functions. This could slow market growth. We also flag<br>risks related to key personnel and new competitors.                                  |
|                           |   |



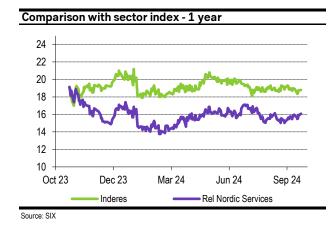
Source: SEB



Source: SEB



Source: SEB

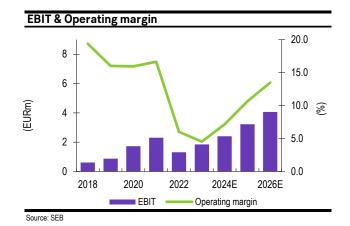


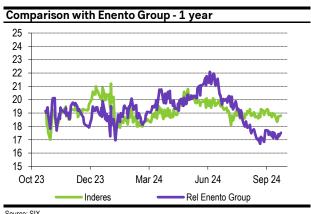






Source: SEB





Source: SIX

| EURm)  |   |   |  |  |   |  |   |   |  |
|--|---|---|--|--|---|--|---|---|--|
| let Sales  | <b>2018</b><br>3  | <b>2019</b><br>5  | <b>2020</b><br>9   | <b>2021</b><br>12  | <b>2022</b><br>14   | <b>2023</b><br>17  | <b>2024E</b><br>19  | 2025E<br>20   | 2026E<br>22  |
| ther revenues  | 5<br>0  | 0   | 9  | 0  | 0   | 0  | 19  | 20  | 22   |
| otal revenues  | 3   | 5   | 9  | 12   | 14  | 17   | 19  | 20  | 22   |
| tal expenses<br>ofit before depreciation   | (3)<br>1  | (4)<br>1  | (7)<br><b>2</b>  | (9)<br><b>2</b>  | (12)<br><b>1</b>  | (15)<br><b>2</b>   | (16)<br><b>3</b>  | (17)<br><b>4</b>  | (18)<br><b>4</b>   |
| preciation - Fixed assets  | (0)   | (0)   | (0)  | (0)  | (0)   | (0)  | (0)   | (0)   | (0)  |
| preciation - Other assets  | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   | 0  |
| preciation of right-of-use assets<br>ortisation - Goodwill   | 0<br>0  | 0<br>(0)  | 0<br>(0)   | 0<br>(0)   | 0<br>(0)  | 0 (1)  | 0<br>(1)  | 0<br>(1)  | (1)  |
| nortisation - Other intangibles  | 0   | 0   | (0)  | 0  | 0   | 0  | 0   | 0   | (1)  |
| erating profit   | 1   | 1   | 1  | 2  | 1   | 1  | 1   | 2   | 3  |
| sociated companies<br>t interest expenses  | 0<br>0  | 0<br>0  | 0<br>0   | 0<br>(0)   | 0<br>(0)  | 0<br>(0)   | 0<br>(0)  | 0<br>(0)  | 0<br>(0)   |
| reign exchange items   | 0   | 0   | 0  | Ó  | Ó   | Ó  | 0   | Ó   | , C  |
| ner financial items  | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   | (  |
| lue changes - Fixed assets<br>lue changes - Financial assets   | 0<br>0  | 0   | 0  | 0  | 0   | 0  | 0   | 0   | (  |
| lue changes - Other assets   | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   | ,<br>(   |
| ported pre-tax profit  | 1   | 1   | 2  | 2  | 1   | 0  | 1   | 2   | :  |
| nority interests<br>tal taxes  | 0<br>(0)  | (0)<br>(0)  | (0)<br>(0)   | (0)<br>(0)   | (0)<br>(0)  | (0)<br>(0)   | (0)<br>(0)  | (0)<br>(1)  | (0<br>(1   |
| ported profit after tax  | 0   | 1   | 1  | 1  | 0   | 0  | 1   | 2   | 2  |
| continued operations<br>traordinary items  | 0<br>0  | 0<br>0  | 0<br>0   | 0<br>0   | 0<br>0  | 0<br>0   | 0<br>0  | 0<br>0  | C  |
| t Profit   | 0   | 1   | 1  | 1  | 0   | 0  | 1   | 2   | 2  |
| <u>iustments:</u><br>.continued operations   | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   | C  |
| continued operations<br>erest on convertible debt  | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   | (  |
| nority interests (IFRS)  | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   | (  |
| lue changes  | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   |  |
| odwill/intangibles amortisations   | 0<br>0  | 0   | 0  | 0  | 0   | 1<br>0   | 1<br>0  | 1<br>0  |  |
| structuring charges<br>her adjustments   | 0   | 0   | 0  | 0  | 0   | 0  | 0   | 0   | (  |
| x effect of adjustments  | 0   | Ő   | 0  | 0  | Ő   | 0  | 0   | 0   | Ċ  |
| justed profit after tax  | 0   | 1   | 1  | 2  | 1   | 1  | 2   | 3   | 4  |
| <b>irgins, tax &amp; returns</b><br>erating margin   | 19.4  | 16.0  | 15.9   | 16.6   | 6.0   | 4.5  | 7.5   | 11.4  | 14.2   |
| e-tax margin   | 19.5  | 16.2  | 18.3   | 14.7   | 5.5   | 2.9  | 6.5   | 11.1  | 14.0   |
| x rate   | 20.1  | 19.7  | 27.2   | 22.8   | 42.1  | 73.5   | 30.0  | 30.0  | 25.0   |
| DE<br>DCE  | 88.8<br>111.2   | 61.6<br>71.7  | 67.4<br>91.7   | 29.8<br>51.1   | 5.2<br>15.5   | 1.1<br>15.8  | 11.8<br>25.2  | 23.2<br>37.5  | 32.9<br>47.8   |
| rowth rates y-o-y (%)  |   | F F 7   | 7/7  | 75 /   |   | 07.1   | 0.1   | 0.7   | 0.4  |
| otal revenues  |   |   |  | 35.4   | 14.1  | 27.1   | 9.1<br>80.5   | 8.3   | 9.4  |
| accepting profit   | n.a.  | 55.7  | 76.3   | (17  |   |  |   | 61.6  |  |
| perating profit<br>re-tax profit   | 29.9  | 28.7  | 74.8   | 41.7<br>9.0  | (58.7)<br>(57.3)  | (4.2)<br>(32.8)  |   | 64.6<br>83.1  | 36.3<br>38.8   |
| oerating profit<br>e-tax profit<br>°S (adjusted)   |   |   |  | 41.7<br>9.0<br>0.0   | (58.7)<br>(57.3)<br>(40.1)  | (4.2)<br>(32.8)<br>33.2  | 146.3<br>52.8   | 64.6<br>83.1<br>34.3  | 36.3<br>38.8<br>0.0  |
| e-tax profit<br>'S (adjusted)  | 29.9<br>24.9  | 28.7<br>28.9  | 74.8<br>98.4   | 9.0  | (57.3)  | (32.8)   | 146.3   | 83.1  | 38.8   |
| e-tax profit<br>'S (adjusted)<br>ash flow  | 29.9<br>24.9<br>0.0   | 28.7<br>28.9<br>0.0   | 74.8<br>98.4<br>0.0  | 9.0<br>0.0   | (57.3)<br>(40.1)  | (32.8)<br>33.2   | 146.3<br>52.8   | 83.1<br>34.3  | 38.8<br>0.0  |
| e-tax profit<br>S (adjusted)<br>ash flow<br>URm)   | 29.9<br>24.9  | 28.7<br>28.9<br>0.0<br><b>2019</b><br>1   | 74.8<br>98.4   | 9.0  | (57.3)  | (32.8)   | 146.3   | 83.1  | 38.8<br>0.0<br>2026E   |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>URm)<br>t profit<br>In-cash adjustments  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0   | 28.7<br>28.9<br>0.0<br><b>2019</b><br>1<br>0  | 74.8<br>98.4<br>0.0<br><b>2020</b><br>1<br>1   | 9.0<br>0.0<br><b>2021</b><br>1<br>1  | (57.3)<br>(40.1)<br><b>2022</b><br>0<br>1   | (32.8)<br>33.2<br><b>2023</b><br>0<br>1  | 146.3<br>52.8<br><b>2024E</b><br>1<br>1   | 83.1<br>34.3<br><b>2025E</b><br>2<br>1  | 38.8<br>0.0<br><b>2026E</b><br>2<br>1  |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1  | 28.7<br>28.9<br>0.0<br><b>2019</b><br>1<br>0<br><b>1</b>  | 74.8<br>98.4<br>0.0<br><b>2020</b><br>1<br>1<br><b>2</b>   | 9.0<br>0.0<br><b>2021</b><br>1<br>1<br><b>2</b>  | (57.3)<br>(40.1)<br><b>2022</b><br>0<br>1<br><b>1</b>   | (32.8)<br>33.2<br><b>2023</b><br>0<br>1<br><b>1</b><br><b>1</b>  | 146.3<br>52.8<br><b>2024E</b><br>1<br>1<br><b>2</b>   | 83.1<br>34.3<br><b>2025E</b><br>2<br>1<br><b>3</b>  | 38.8<br>0.0<br><b>2026E</b><br>2<br>1<br>4   |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>URm)<br>It profit<br>In-cash adjustments<br>sh flow before work cap<br>. in working capital / Other  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0   | 28.7<br>28.9<br>0.0<br><b>2019</b><br>1<br>0  | 74.8<br>98.4<br>0.0<br><b>2020</b><br>1<br>1   | 9.0<br>0.0<br><b>2021</b><br>1<br>1  | (57.3)<br>(40.1)<br><b>2022</b><br>0<br>1   | (32.8)<br>33.2<br><b>2023</b><br>0<br>1  | 146.3<br>52.8<br><b>2024E</b><br>1<br>1   | 83.1<br>34.3<br><b>2025E</b><br>2<br>1  | 38.8<br>0.0<br>2026E<br>2<br>1<br>4<br>(1)   |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>.in working capital / Other<br>erating cash flow  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)   | 28.7<br>28.9<br>0.0<br><b>2019</b><br>1<br>0<br><b>1</b>  | 74.8<br>98.4<br>0.0<br><b>2020</b><br>1<br>1<br><b>2</b><br>(1)  | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>2   | (57.3)<br>(40.1)<br><b>2022</b><br>0<br>1<br><b>1</b><br>1  | (32.8)<br>33.2<br><b>2023</b><br>0<br>1<br><b>1</b><br>0   | 146.3<br>52.8<br><b>2024E</b><br>1<br>1<br><b>2</b><br>0  | 83.1<br>34.3<br><b>2025E</b><br>2<br>1<br><b>3</b><br>0   | 38.8<br>0.0<br>20266<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2  |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>JRm)<br>t profit<br>In-cash adjustments<br>sh flow before work cap<br>In working capital / Other<br>terating cash flow<br>pital expenditures<br>set disposals  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                                 | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0   | 74.8<br>98.4<br>0.0<br><b>2020</b><br>1<br>1<br>2<br>(1)<br><b>1</b><br>(0)<br>0   | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>1<br>3<br>(0)<br>0  | (57.3)<br>(40.1)<br><b>2022</b><br>0<br>1<br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>0</b><br>(0)<br>0   | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0   | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0  | 38.8<br>0.0<br>20266<br>(1   |
| • tax profit<br>§ (adjusted)<br>sh flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>.in working capital / Other<br>erating cash flow<br>bital expenditures<br>set disposals<br>financial investments   | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                  | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>2<br>2019<br>1<br>0<br>0<br>0<br>0<br>0<br>0  | 74.8<br>98.4<br>0.0<br><b>2020</b><br>1<br>1<br><b>2</b><br>(1)<br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>0</b><br>(0)<br>(0)  | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>1<br>3<br>(0)<br>0<br>(0)   | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>(0)<br>0<br>(1)   | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0  | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>0   | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0  | 38.8<br>0.0<br>20266<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| •tax profit<br>S (adjusted)<br>sh flow<br>/Rm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>erating cash flow<br>pital expenditures<br>set disposals<br>financial investments<br>quisitions / adjustments   | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                                 | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0   | 74.8<br>98.4<br>0.0<br><b>2020</b><br>1<br>1<br>2<br>(1)<br><b>1</b><br>(0)<br>0   | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>1<br>3<br>(0)<br>0  | (57.3)<br>(40.1)<br><b>2022</b><br>0<br>1<br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>0</b><br>(0)<br>0   | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0   | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0  | 38.6<br>0.0<br>20266<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| ►tax profit<br>S (adjusted)          sh flow         JRm)         t profit         n-cash adjustments         sh flow before work cap         in working capital / Other         erating cash flow         bital expenditures         set disposals         financial investments         quisitions / adjustments         se cash flow         t loan proceeds  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0             | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>0<br>0   | 74.8<br>98.4<br>0.0<br>2020<br>1<br>1<br>2<br>2<br>(1)<br>1<br>1<br>(1)<br>1<br>(0)<br>(0)<br>(0)<br>0<br>1<br>(0)   | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>2<br>1<br>3<br>(0)<br>0<br>(0)<br>0<br>3<br>3<br>(0)  | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>(0)<br>0<br>(1)<br>(3)<br>(2)<br>2  | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>1<br>1<br>(0)   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>0<br>(1)<br>0<br>0  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>2<br>0  | 38.8<br>0.0<br>20266<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>erating cash flow<br>pital expenditures<br>set disposals<br>'financial investments<br>quisitions / adjustments<br>ee cash flow<br>t loan proceeds<br>ridend paid  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0        | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                     | 74.8<br>98.4<br>0.0<br>1<br>1<br>2<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>(0)<br>0<br>(0)<br>0<br>1<br>(0)<br>(1)  | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>2<br>1<br>3<br>(0)<br>0<br>(0)<br>0<br>3<br>3<br>(0)<br>(1)   | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>(0)<br>0<br>(1)<br>(3)<br>(2)<br>2<br>(1)  | (32.8)<br>33.2<br><b>2023</b><br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>0<br>1<br>1<br>(0)<br>(1)   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>0<br>(1)<br>0<br>(1)  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>0<br>2<br>0<br>(1)  | 38.8<br>0.0<br>20266<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>. in working capital / Other<br>erating cash flow<br>pital expenditures<br>set disposals<br>financial investments<br>quisitions / adjustments<br>see cash flow<br>t loan proceeds<br>ridend paid<br>are issue   | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0        | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                     | 74.8<br>98.4<br>0.0<br>2020<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(0)<br>(0)<br>(0)<br>0<br>1<br>(0)<br>(0)<br>(1)<br>0  | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>3<br>(0)<br>0<br>(0)<br>0<br>(0)<br>0<br>3<br>(0)<br>(1)<br>5   | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>(0)<br>0<br>(1)<br>(3)<br>(2)<br>2<br>(1)<br>(1)  | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>1<br>(0)<br>0<br>0<br>1<br>(1)<br>0  | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>0<br>(1)<br>0<br>(1)<br>0   | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>0<br>(1)<br>0<br>(1)<br>0   | 38.8<br>0.0<br>2026E<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| e-tax profit<br>S (adjusted)<br>sh flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>erating capital / Other<br>to a proceeds<br>vidend paid<br>are issue<br>ter | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0        | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                     | 74.8<br>98.4<br>0.0<br>1<br>1<br>2<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>(0)<br>0<br>(0)<br>0<br>1<br>(0)<br>(1)  | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>2<br>1<br>3<br>(0)<br>0<br>(0)<br>0<br>3<br>3<br>(0)<br>(1)   | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>(0)<br>0<br>(1)<br>(3)<br>(2)<br>2<br>(1)  | (32.8)<br>33.2<br><b>2023</b><br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>0<br>1<br>1<br>(0)<br>(1)   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>0<br>(1)<br>0<br>(1)  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>0<br>2<br>0<br>(1)  | 38.8<br>0.0<br>20265<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| e-tax profit<br>S (adjusted)<br>sh flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>erating cash flow<br>pital expenditures<br>set disposals<br>financial investments<br>quisitions / adjustments<br>to cash flow<br>t loan proceeds<br>idend paid<br>are issue<br>her<br>t change in cash<br>justments  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0             | 28.7<br>28.9<br>0.0<br>2019<br>1<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>0<br>0<br>0<br>0<br>2<br>2                               | 74.8<br>98.4<br>0.0<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(0)<br>0<br>(0)<br>0<br>1<br>(0)<br>(0)<br>(0)<br>(0)                          | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>2<br>1<br>3<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(1)<br>5<br>(1)<br>6  | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>(0)<br>(1)<br>(3)<br>(2)<br>2<br>(1)<br>(1)<br>(0)<br>(3)<br>(3)   | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>1<br>(0)<br>(1)<br>(1)<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>(4)<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(3)  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>3<br>(1)<br>0<br>0<br>0<br>0<br>2<br>0<br>(1)<br>0<br>0<br>1  | 38.8<br>0.0<br>2026E<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2  |
| e-tax profit<br>S (adjusted)<br>Ish flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>erating cash flow<br>pital expenditures<br>set disposals<br>financial investments<br>quisitions / adjustments<br>see cash flow<br>t loan proceeds<br>ridend paid<br>are issue<br>her<br>t change in cash<br>justments<br>low bef chng in work cap   | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0             | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>2<br>1                               | 74.8<br>98.4<br>0.0<br>2020<br>1<br>1<br>2<br>2<br>(1)<br>1<br>1<br>(0)<br>(0)<br>(0)<br>(0)<br>(1)<br>(0)<br>(0)<br>(0)<br>(0)<br>2   | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>1<br>3<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>3<br>3<br>(0)<br>(1)<br>5<br>(1)<br>6<br>2     | (57.3)<br>(40.1)<br><b>2022</b><br>0<br>1<br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br>(0)<br>(1)<br>(3)<br><b>(2)</b><br><b>2</b><br>(1)<br>(1)<br>(3)<br><b>(2)</b><br><b>(3)</b><br><b>(3)</b><br><b>(3)</b><br><b>(3)</b><br><b>(3)</b><br><b>(3)</b>   | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>1<br>(1)<br>0<br>0<br>(1)<br>0<br>0<br>0<br>1<br>1   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(3)<br>2  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>2<br>0<br>(1)<br>0<br>0<br>1<br>3<br>3  | 38.8<br>0.0<br>2026E<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2  |
| ►tax profit<br>§ (adjusted) sh flow IRm) t profit n-cash adjustments sh flow before work cap in working capital / Other erating cash flow bital expenditures set disposals financial investments quisitions / adjustments see cash flow t change in cash justments low bef chng in work cap low bef chng in work cap low bef chng in work cap ustments on conv debt net of tax   | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0             | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>0<br>0<br>0<br>0<br>2<br>1<br>0<br>0<br>0<br>0 | 74.8<br>98.4<br>0.0<br>1<br>1<br>2<br>2020<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>2<br>2<br>0<br>0                  | 9.0<br>0.0<br>2021<br>1<br>1<br>3<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(1)<br>5<br>5<br>(1)<br>6<br>2<br>0<br>0<br>0                           | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>(0)<br>(1)<br>(3)<br>(2)<br>(1)<br>(1)<br>(1)<br>(3)<br>(3)<br>(3)<br>1<br>0<br>0<br>0  | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>0<br>1<br>(0)<br>(1)<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1 | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(3)<br>2<br>2<br>0<br>0<br>0  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>3<br>(1)<br>0<br>0<br>0<br>(1)<br>0<br>0<br>2<br>0<br>(1)<br>0<br>0<br>1<br>1<br>3<br>0<br>0<br>0                                     | 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|
| e-tax profit<br>S (adjusted)<br>ish flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>erating cash flow<br>pital expenditures<br>set disposals<br>'financial investments<br>adjustments<br>digustments<br>t change in cash<br>justments<br>low bef chng in work cap<br>justments<br>on conv debt net of tax<br>sh earnings  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>1<br>(0)<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 28.7<br>28.9<br>0.0<br>2019<br>1<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>2<br>1<br>0                               | 74.8<br>98.4<br>0.0<br>2020<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)                                       | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>1<br>3<br>(0)<br>0<br>(0)<br>(0)<br>0<br>3<br>3<br>(0)<br>(1)<br>5<br>(1)<br>6<br>2<br>0                          | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>(0)<br>0<br>(1)<br>(3)<br>(2)<br>2<br>(1)<br>(1)<br>(3)<br>(3)<br>(3)   | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>0<br>1<br>(0)<br>(1)<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>1<br>1  | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(3)<br>(3)<br>2<br>0   | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>0<br>(1)<br>0<br>0<br>2<br>0<br>(1)<br>0<br>0<br>1<br>1<br>3<br>0                                     | 38.8<br>0.0<br>20265<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| e-tax profit<br>S (adjusted)<br>sh flow<br>JRm)<br>t profit<br>n-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>erating cash flow<br>pital expenditures<br>set disposals<br>'financial investments<br>quisitions / adjustments<br>see cash flow<br>t loan proceeds<br>ridend paid<br>are issue<br>her<br>t change in cash<br>justments<br>low bef chng in work cap<br>justments<br>low bef chng in work cap<br>justments<br>on conv debt net of tax<br>sh earnings<br>r share information            | 29.9<br>24.9<br>0.0<br>2018<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                  | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>0<br>0<br>0<br>0<br>2<br>1<br>0<br>0<br>0<br>0 | 74.8<br>98.4<br>0.0<br>1<br>1<br>2<br>2020<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(0)<br>0<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>2<br>2<br>0<br>0<br>2 | 9.0<br>0.0<br>2021<br>1<br>1<br>3<br>(0)<br>0<br>0<br>(0)<br>(0)<br>0<br>3<br>(0)<br>(1)<br>5<br>5<br>(1)<br>6<br>2<br>0<br>0<br>2                     | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>2<br>(0)<br>0<br>(1)<br>(3)<br>(2)<br>2<br>(1)<br>(1)<br>(3)<br>(3)<br>(3)<br>(3)<br>1<br>0<br>0<br>1  | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>1<br>(0)<br>(1)<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>0<br>(1)<br>0<br>(3)<br>2<br>2<br>0<br>0<br>0<br>2  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>3<br>(1)<br>0<br>0<br>0<br>(1)<br>0<br>0<br>(1)<br>0<br>0<br>(1)<br>0<br>0<br>1<br>1<br>3<br>0<br>0<br>3<br>3                         | 38.8<br>0.0<br>20265<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2   |
| e-tax profit<br>S (adjusted)<br>ash flow<br>URm)<br>it profit<br>in-cash adjustments<br>sh flow before work cap<br>in working capital / Other<br>berating cash flow<br>pital expenditures<br>set disposals<br>financial investments<br>quisitions / adjustments<br>ac cash flow<br>it loan proceeds<br>vidend paid<br>are issue<br>her<br>it change in cash<br>Jjustments<br>iow bef chng in work cap<br>justments<br>iow cont debt net of tax<br>sh earnings<br>r share information<br>sh earnings                                | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0             | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>0<br>0<br>0<br>0<br>2<br>1<br>0<br>0<br>0<br>0 | 74.8<br>98.4<br>0.0<br>1<br>1<br>2<br>2020<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>2<br>2<br>0<br>0                  | 9.0<br>0.0<br>2021<br>1<br>1<br>3<br>(0)<br>0<br>(0)<br>(0)<br>(0)<br>(0)<br>(1)<br>5<br>5<br>(1)<br>6<br>2<br>0<br>0<br>0                             | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>(0)<br>(1)<br>(3)<br>(2)<br>(1)<br>(1)<br>(1)<br>(3)<br>(3)<br>(3)<br>1<br>0<br>0<br>0  | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>0<br>0<br>1<br>(0)<br>(1)<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1 | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(3)<br>2<br>2<br>0<br>0<br>0  | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>3<br>(1)<br>0<br>0<br>0<br>(1)<br>0<br>0<br>2<br>0<br>(1)<br>0<br>0<br>1<br>1<br>3<br>0<br>0<br>0                                     | 38.8   |
| e-tax profit S (adjusted)  ash flow URm) et profit on-cash adjustments sh flow before work capin working capital / Other berating cash flow pital expenditures set disposals [i financial investments quisitions / adjustments ee cash flow et loan proceeds vidend paid are issue her et change in cash lijustments liow bef chng in work cap lijustments con conv debt net of tax sh earnings er share information sh earnings ereating cash flow  | 29.9<br>24.9<br>0.0<br>2018<br>0<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0             | 28.7<br>28.9<br>0.0<br>2019<br>1<br>0<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>0<br>0<br>0<br>0                     | 74.8<br>98.4<br>0.0<br>1<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>1<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)  | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>2<br>1<br>3<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(1)<br>5<br>5<br>(1)<br>6<br>2<br>0<br>0<br>2<br>2<br>1.3       | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>(0)<br>(1)<br>(3)<br>(2)<br>2<br>(1)<br>(1)<br>(0)<br>(3)<br>(3)<br>1<br>0<br>0<br>1<br>1<br>0<br>0<br>1<br>1  | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>1<br>(0)<br>(1)<br>0<br>0<br>0<br>1<br>(1)<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>1<br>1<br>0<br>0<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>0<br>2<br>0<br>0<br>1<br>1<br>1<br>1   | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(3)<br>2<br>(3)<br>2<br>2<br>0<br>0<br>2<br>2                                     | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>(1)<br>0<br>0<br>0<br>(1)<br>0<br>0<br>1<br>3<br>3<br>0<br>0<br>3<br>3<br>1.65                        | 38.8<br>0.0<br>2026E<br>2<br>1<br>4<br>(1)<br>3<br>(1)<br>(2)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0   |
| e-tax profit   | 29.9<br>24.9<br>0.0<br>2018<br>0<br>1<br>(0)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                  | 28.7<br>28.9<br>0.0<br>2019<br>1<br>1<br>1<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>2<br>0<br>0<br>0<br>0                | 74.8<br>98.4<br>0.0<br>1<br>1<br>2020<br>1<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>2<br>(1)<br>1<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)<br>(0)                 | 9.0<br>0.0<br>2021<br>1<br>1<br>2<br>1<br>3<br>(0)<br>0<br>0<br>0<br>0<br>0<br>(0)<br>(1)<br>5<br>5<br>(1)<br>6<br>2<br>0<br>0<br>2<br>2<br>1.3<br>1.9 | (57.3)<br>(40.1)<br>2022<br>0<br>1<br>1<br>1<br>1<br>1<br>(0)<br>0<br>(1)<br>(3)<br>(2)<br>2<br>(1)<br>(1)<br>(3)<br>(2)<br>2<br>(1)<br>(3)<br>(3)<br>(3)<br>(3)<br>1<br>0<br>0<br>(3)<br>1<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | (32.8)<br>33.2<br>2023<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>0<br>1<br>(0)<br>(1)<br>0<br>0<br>1<br>1<br>0<br>0<br>0<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>1<br>1<br>1<br>0<br>2<br>(0)<br>0<br>0<br>1<br>1<br>1<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  | 146.3<br>52.8<br>2024E<br>1<br>1<br>2<br>0<br>2<br>(4)<br>0<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(1)<br>0<br>(3)<br>2<br>(3)<br>2<br>2<br>0<br>0<br>2<br>2<br>(3)<br>2<br>2<br>(3) | 83.1<br>34.3<br>2025E<br>2<br>1<br>3<br>0<br>3<br>(1)<br>0<br>0<br>0<br>2<br>0<br>(1)<br>0<br>0<br>2<br>0<br>(1)<br>0<br>0<br>2<br>1<br>1<br>3<br>0<br>0<br>3<br>1.65<br>1.69 | 38.8<br>0.0<br>2026E<br>2<br>1<br>4<br>(1)<br>3<br>(1)<br>(1)<br>(2)<br>0<br>0<br>0<br>0<br>(0)<br>(0)<br>(0)<br>4<br>4<br>0<br>0<br>0<br>0<br>4<br>2<br>2.08  |

Source for all data on this page: SEB

| Balance sheet - Inderes   |  |  |  |  |  |  |  |   |  |
|---|--|--|--|--|--|--|--|---|--|
| (EURm)  | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   | 2024E  | 2025E   | 2026E  |
| Cash and liquid assets<br>Debtors   | 1<br>1   | 1<br>1   | 1<br>2   | 7<br>2   | 4<br>3   | 4<br>3   | 1<br>3   | 2<br>4  | 2<br>0   |
| Inventories<br>Other  | 0<br>0   | 0<br>0   | 0<br>1   | 0<br>0   | 0<br>0   | 0<br>0   | 0<br>0   | 0<br>0  | 0<br>0   |
| Current assets  | 2  | 3  | 4  | 9  | 7  | 7  | 5  | 6   | 2  |
| Interest bearing fixed assets   | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0   | 0  |
| Other financial assets<br>Capitalized development cost  | 0<br>0   | 0  | 0<br>0   | 0<br>0   | 3<br>0   | 2<br>0   | 2<br>0   | 2<br>0  | 3<br>0   |
| Goodwill  | 0  | 2  | 1  | 1  | 8  | 6  | 5  | 4   | 3  |
| Other intangibles   | 0<br>0   | 0  | 0<br>0   | 0  | 0  | 0  | 0<br>0   | 0<br>0  | 0<br>0   |
| Right-of-use lease assets<br>Fixed tangible assets  | 0  | 0  | 0  | 0  | 0  | 0  | 4  | 4   | 4  |
| Other fixed assets Fixed assets   | 0<br>0   | 0<br>2   | 0<br>2   | 0<br>1   | 0<br>11  | 0<br>10  | 0<br>12  | 0<br>11   | 0<br>10  |
| Total assets  | 2  | 5  | 6  | 11   | 18   | 10   | 17   | 17  | 10   |
| Creditors   | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0   | 0  |
| Other trade financing   | 1  | 1  | 1  | 1  | 4  | 4  | 4  | 5   | 0  |
| S/T lease liabilities<br>S/T interest bearing debt  | 0<br>0   | 0  | 0<br>0   | 0<br>0   | 0  | 0  | 0<br>0   | 0<br>0  | 0<br>0   |
| Other   | 0  | 2  | 2  | 2  | 1  | 4  | 1  | 1   | 1  |
| Current liabilities   | 1  | 3  | 3  | 4  | 5  | 8  | 5  | 5   | 1  |
| L/T interest bearing debt<br>L/T lease liabilities  | 0<br>0   | 0  | 0<br>0   | 0<br>0   | 2<br>0   | 2<br>0   | 2<br>0   | 2<br>0  | 1<br>0   |
| Other long-term liabilities   | 0  | 0  | 0  | 0  | 3  | 0  | 3  | 3   | 3  |
| Convertible debt<br>Pension provisions  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0<br>0  | 0<br>0   |
| Other provisions  | 0  | 0  | 0  | (0)  | 0  | 0  | 0  | 0   | 0  |
| Deferred tax Long term liabilities  | 0<br><b>0</b>  | 0<br>0   | 0<br>0   | 0<br>0   | 0<br>5   | 0<br>2   | 0<br>5   | 0<br>5  | 0<br>4   |
| Minority interests  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0   | 0  |
| Shareholders' equity  | 1  | 1  | 2  | 7  | 8  | 7  | 7  | 7   | 7  |
| Total liabilities and equity  | 2  | 5  | 6  | 11   | 18   | 17   | 17   | 17  | 12   |
|   |  |  |  |  |  |  |  |   | (1)  |
| Net debt (m)  | (1)  | (1)  | (1)  | (7)  | (2)  | (2)  | 0  | (1)   | (1)  |
| Working capital (m)   | (0)  | (1)  | (0)  | (2)  | (2)  | (4)  | (2)  | (2)   | (1)  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)  | (0)<br>1<br>(149)  | (1)<br>2<br>(68)   | (0)<br>2<br>(43)   | (2)<br>7<br>(105)  | (2)<br>10<br>(23)  | (4)<br>9<br>(31)   | (2)<br>9<br>6  | (2)<br>9<br>(7)   | (1)<br>9<br>(13)   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)   | (0)<br>1<br>(149)<br>(1.6)   | (1)<br>2<br>(68)<br>(1.1)  | (0)<br>2<br>(43)<br>(0.5)  | (2)<br>7<br>(105)<br>(2.9)   | (2)<br>10<br>(23)<br>(1.2)   | (4)<br>9<br>(31)<br>(1.1)  | (2)<br>9<br>6<br>0.1   | (2)<br>9<br>(7)<br>(0.1)  | (1)<br>9<br>(13)<br>(0.2)  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)  | (0)<br>1<br>(149)  | (1)<br>2<br>(68)   | (0)<br>2<br>(43)   | (2)<br>7<br>(105)  | (2)<br>10<br>(23)  | (4)<br>9<br>(31)   | (2)<br>9<br>6  | (2)<br>9<br>(7)   | (1)<br>9<br>(13)   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)  | (0)<br>1<br>(149)<br>(1.6)<br>35   | (1)<br>2<br>(68)<br>(1.1)<br>31  | (0)<br>2<br>(43)<br>(0.5)<br>39  | (2)<br>7<br>(105)<br>(2.9)<br>64   | (2)<br>10<br>(23)<br>(1.2)<br>45   | (4)<br>9<br>(31)<br>(1.1)<br>43  | (2)<br>9<br>6<br>0.1<br>40   | (2)<br>9<br>(7)<br>(0.1)<br>39  | (1)<br>9<br>(13)<br>(0.2)<br>62  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover  | (0)<br>1<br>(149)<br>(1.6)<br>35   | (1)<br>2<br>(68)<br>(1.1)<br>31  | (0)<br>2<br>(43)<br>(0.5)<br>39  | (2)<br>7<br>(105)<br>(2.9)<br>64   | (2)<br>10<br>(23)<br>(1.2)<br>45   | (4)<br>9<br>(31)<br>(1.1)<br>43  | (2)<br>9<br>6<br>0.1<br>40   | (2)<br>9<br>(7)<br>(0.1)<br>39  | (1)<br>9<br>(13)<br>(0.2)<br>62  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0   | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br><b>2019</b><br>0.0   | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br><b>2020</b><br>0.0   | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7   | (2)<br>9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7  | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/capity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018  | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br><b>2019</b>  | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br><b>2020</b>  | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6   | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7   | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7  | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7  | (2)<br>9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7<br>1.7   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0   | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br><b>2019</b><br>0.0   | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br><b>2020</b><br>0.0   | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7   | (2)<br>9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7  | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0   | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br><b>2019</b><br>0.0   | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br><b>2020</b><br>0.0   | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>37.5<br>53.9<br>34.6   | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5   | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>18.8   | (2)<br>9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7<br>1.7   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, low<br>Share price, avg  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0   | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br><b>2019</b><br>0.0   | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br><b>2020</b><br>0.0   | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>1.6<br>37.5<br>53.9  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>1.7<br>25.5<br>48.0  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>1.7<br>1.9.3<br>28.0   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>1.8.8<br>21.2  | (2)<br>9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7<br>1.7   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/selTDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.00  | (1)<br>2 (68)<br>(1.1)<br>31<br>0.0<br>2019<br>0.0<br>0.0<br>0.00  | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br><b>2020</b><br>0.0<br>0.0<br>0.0   | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79   | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>17.9<br>19.2<br>0.47   | (2)<br>9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7<br>1.7<br>1.7<br>18.8  | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.8.8  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/capity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00   | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br><b>2019</b><br>0.0<br>0.0<br>0.0                                 | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.0   | (2)<br>77<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60   | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80  | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>21.2<br>17.9<br>19.2<br>0.47<br>1.22   | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.7<br>18.8  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/selTDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.00  | (1)<br>2 (68)<br>(1.1)<br>31<br>0.0<br>2019<br>0.0<br>0.0<br>0.00  | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br><b>2020</b><br>0.0<br>0.0<br>0.0   | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79   | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>17.9<br>19.2<br>0.47   | (2)<br>9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7<br>1.7<br>1.7<br>18.8  | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.8.8  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00  | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br>2019<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00        | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.0  | (2)<br>77<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80   | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82   | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85  | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>9<br>19.2<br>0.47<br>1.22<br>1.27<br>0.87  | (2)<br>9 (7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90  | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/capity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (ajusted)<br>Cash earnings/share  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br><b>2019</b><br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00         | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.0  | (2)<br>77<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82<br>24<br>4.7  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>19.2<br>0.47<br>1.22<br>1.27   | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9  | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00   | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00                | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.  | (2)<br>77<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>3.7.5<br>5.3.9<br>3.4.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>3.3  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82<br>24   | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br>2023<br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0  | (2)<br>9<br>6<br>6<br>0.1<br>40<br>0.0<br>7<br>2024E<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>9,2<br>0.47<br>1.22<br>1.27<br>0.87<br>19,0   | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2  |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, high<br>Share price, avg<br>EPS (reported)<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>Adjusted equity/share<br>PER (adjusted)   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>135 | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>33<br>4.1<br>4.1<br>37.4   | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2   | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>21.2<br>17.9<br>19.2<br>0.47<br>1.22<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4   | (2)<br>9 (7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5  | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>PER (adjusted)<br>CEM   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. 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(0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>33<br>4.1<br>4.1<br>37.4<br>28.9  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.63<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7<br>42.5<br>47.4  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>22.3                                 | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>21.2<br>1.7<br>9<br>19.2<br>0.47<br>1.22<br>0.47<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8   | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/equity (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, high<br>Share price, eavg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>PER (adjusted)<br>CEM<br>PER (adjusted)<br>CEM  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. 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(0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>33<br>4.1<br>4.1<br>37.4<br>28.9<br>2.1  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7<br>4.7<br>4.2.5<br>47.4<br>3.2                         | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br>2023<br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>22.3<br>4.4                                 | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>21.2<br>17.9<br>19.2<br>0.47<br>1.22<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8<br>4.6  | (2)<br>9 (7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4<br>4.8   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0<br>5.1   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>PER (adjusted)<br>CEM<br>Dividend yield<br>EV/EBITDA  | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. 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(0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>33<br>4.1<br>4.1<br>37.4<br>28.9  | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.63<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7<br>42.5<br>47.4  | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>22.3                                 | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>21.2<br>1.7<br>9<br>19.2<br>0.47<br>1.22<br>0.47<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8   | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4   | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br><b>2026E</b><br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/equity (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, high<br>Share price, eavg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>PER (adjusted)<br>CEM<br>PER (adjusted)<br>CEM   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. 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(0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>1.6<br>37.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>33<br>4.1<br>4.1<br>37.4<br>28.9<br>2.1<br>22.3   | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7<br>42.5<br>47.4<br>3.2<br>27.2                                 | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br><b>2023</b><br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>22.3<br>4.4<br>14.5                  | (2)<br>9<br>6<br>0.1<br>40<br>0.0<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>21.2<br>1.7<br>9<br>19.2<br>0.47<br>1.22<br>0.47<br>1.22<br>0.47<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8<br>4.6<br>11.7                                  | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br><b>2025E</b><br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4<br>4.8<br>8.5                                    | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br>2026E<br>1.7<br>1.7<br>1.7<br>1.8<br>8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0<br>5.1<br>8.2<br>4.3<br>4.3<br>9.0<br>9.0<br>5.1<br>8.2<br>4.3<br>4.3<br>9.0<br>9.0 |
| Working capital (m)<br>Capital employed (m)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, high<br>Share price, high<br>Share price, high<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>Adjusted equity/share<br>PER (adjusted)<br>CEM<br>Dividend yield<br>EV/EBITDA<br>EV/EBITA<br>EV/Sales (x)   | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>135 | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>77<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>3.7.5<br>5.3.9<br>3.4.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>3.3<br>4.1<br>4.1<br>3.7.4<br>28.9<br>2.1<br>2.2.3<br>2.3.5<br>2.3.5<br>2.3.5<br>4.59          | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7<br>42.5<br>47.4<br>3.2<br>27.2<br>31.4<br>3.04                 | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br>2023<br>1.7<br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2 | (2)<br>9<br>6<br>6<br>0.1<br>40<br>0.0<br>7<br>2024E<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>1.9<br>2<br>0.47<br>1.22<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8<br>4.6<br>11.7<br>1.31<br>1.31<br>1.73 | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4<br>4.8<br>8.5<br>2.9,2<br>1.55                          | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br>2026E<br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0<br>5.1<br>6.8<br>7.2<br>7.2<br>1.40   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>PER (adjusted)<br>CEM<br>Dividend yield<br>EV/EBITA<br>EV/EBITA<br>EV/EBIT<br>EV/Sales (x)<br>Price/Book value                     | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>135 | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>3.7.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>33<br>4.1<br>4.1<br>3.7.4<br>28.9<br>2.1<br>22.3<br>23.5<br>23.5<br>23.5<br>23.5<br>24.59<br>9.18 | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7<br>4.7<br>4.2.5<br>47.4<br>3.2<br>27.2<br>31.4<br>3.04<br>5.38 | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br>2023<br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2        | (2)<br>9<br>6<br>0<br>1<br>40<br>00<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>9<br>19.2<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8<br>4.6<br>11.7<br>13.1<br>1.73<br>4.90  | (2)<br>9 (7)<br>(0.1)<br>39<br>00<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4<br>4.8<br>8.5<br>9.2<br>9.2<br>9.2<br>2.55<br>4.87            | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br>2026E<br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0<br>5.1<br>6.8<br>7.2<br>7.2<br>7.2<br>2.1.40<br>4.37                                    |
| Working capital (m)<br>Capital employed (m)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, kigh<br>Share price, high<br>Share price, high<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>Adjusted equity/share<br>PER (adjusted)<br>CEM<br>Dividend yield<br>EV/EBITA<br>EV/EBITA<br>EV/Sales (x)<br>Price/Book value<br>Price/adjusted equity | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>135 | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>77<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>3.7.5<br>5.3.9<br>3.4.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>3.3<br>4.1<br>4.1<br>3.7.4<br>28.9<br>2.1<br>22.3<br>23.5<br>23.5<br>4.59<br>9.18<br>9.18      | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br>2022<br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>42.5<br>47.4<br>3.2<br>27.2<br>31.4<br>3.4<br>3.04<br>5.38<br>5.38        | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br>2023<br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2        | (2)<br>9<br>6<br>6<br>0.1<br>40<br>0.0<br>7<br>2024E<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>9.2<br>0.47<br>1.22<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8<br>4.6<br>11.7<br>13.1<br>1.31<br>1.73<br>4.90<br>4.90                        | (2)<br>9 9<br>(7)<br>(0.1)<br>39<br>0.0<br>2025E<br>1.7<br>1.7<br>1.8<br>8<br>8<br>8<br>8<br>9<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4<br>4.8<br>8.5<br>2.9,2<br>1.55<br>4.87<br>4.87 | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br>2026E<br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0<br>5.1<br>6.8<br>7.2<br>7.2<br>1.40<br>4.37   |
| Working capital (m)<br>Capital employed (m)<br>Net debt/EBITDA (x)<br>Equity/total assets (%)<br>Interest cover<br>Valuation<br>(EUR)<br>No of shares, fully dil. (y/e)<br>No of shares, fully dil. avg.<br>Share price, y/e<br>Share price, high<br>Share price, high<br>Share price, low<br>Share price, avg<br>EPS (reported)<br>EPS (adjusted)<br>Cash earnings/share<br>Dividend/share<br>Enterprise value/share<br>Book value/share<br>PER (adjusted)<br>CEM<br>Dividend yield<br>EV/EBITA<br>EV/EBITA<br>EV/EBIT<br>EV/Sales (x)<br>Price/Book value                     | (0)<br>1<br>(149)<br>(1.6)<br>35<br>0.0<br>2018<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0. | (1)<br>2<br>(68)<br>(1.1)<br>31<br>0.0<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>135 | (0)<br>2<br>(43)<br>(0.5)<br>39<br>0.0<br>2020<br>0.0<br>0.0<br>0.0<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | (2)<br>7<br>(105)<br>(2.9)<br>64<br>7.0<br><b>2021</b><br>1.6<br>1.6<br>3.7.5<br>53.9<br>34.6<br>40.1<br>0.79<br>1.00<br>1.30<br>0.80<br>33<br>4.1<br>4.1<br>3.7.4<br>28.9<br>2.1<br>22.3<br>23.5<br>23.5<br>23.5<br>23.5<br>24.59<br>9.18 | (2)<br>10<br>(23)<br>(1.2)<br>45<br>7.4<br><b>2022</b><br>1.7<br>1.7<br>25.5<br>48.0<br>21.2<br>34.2<br>0.23<br>0.60<br>0.54<br>0.82<br>24<br>4.7<br>4.7<br>4.7<br>4.7<br>4.2.5<br>47.4<br>3.2<br>27.2<br>31.4<br>3.04<br>5.38 | (4)<br>9<br>(31)<br>(1.1)<br>43<br>0.0<br>2023<br>1.7<br>1.7<br>1.7<br>19.3<br>28.0<br>17.0<br>23.3<br>0.05<br>0.80<br>0.86<br>0.85<br>18.0<br>4.2<br>4.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2<br>24.2        | (2)<br>9<br>6<br>0<br>1<br>40<br>00<br><b>2024E</b><br>1.7<br>1.7<br>1.7<br>1.8<br>8<br>21.2<br>1.7<br>9<br>19.2<br>1.27<br>0.87<br>19.0<br>3.8<br>3.8<br>15.4<br>14.8<br>4.6<br>11.7<br>13.1<br>1.73<br>4.90  | (2)<br>9 (7)<br>(0.1)<br>39<br>00<br>2025E<br>1.7<br>1.7<br>1.7<br>18.8<br>0.89<br>1.64<br>1.65<br>0.90<br>18.5<br>3.9<br>3.9<br>11.5<br>11.4<br>4.8<br>8.5<br>9.2<br>9.2<br>9.2<br>2.55<br>4.87            | (1)<br>9<br>(13)<br>(0.2)<br>62<br>0.0<br>2026E<br>1.7<br>1.7<br>1.7<br>18.8<br>1.34<br>2.09<br>2.08<br>0.95<br>18.2<br>4.3<br>4.3<br>9.0<br>9.0<br>5.1<br>6.8<br>7.2<br>7.2<br>7.2<br>2.2<br>1.40<br>4.37                               |

| Main shareholders      |           |         | Managem | ent               | Company infor | Company information |  |  |
|------------------------|-----------|---------|---------|-------------------|---------------|---------------------|--|--|
| Name                   | (%) Votes | Capital | Title   | Name              | Contact       |                     |  |  |
| Mikael Rautanen        | 13.4      | 13.4    | COB     | Kaj Hagros        | Internet      | group.inderes.fi    |  |  |
| Juha Kinnunen          | 11.5      | 11.5    | CEO     | Mikael Rautanen   | Phone number  | +358 10 219 4690    |  |  |
| Sauli Vilén            | 8.6       | 8.6     | CFO     | Mikko Wartiowaara |               |                     |  |  |
| Foreign owners (total) | 0.5       | 0.5     | IR      |                   |               |                     |  |  |

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