EXEL COMPOSITES

2/6/2025 22:30 EET

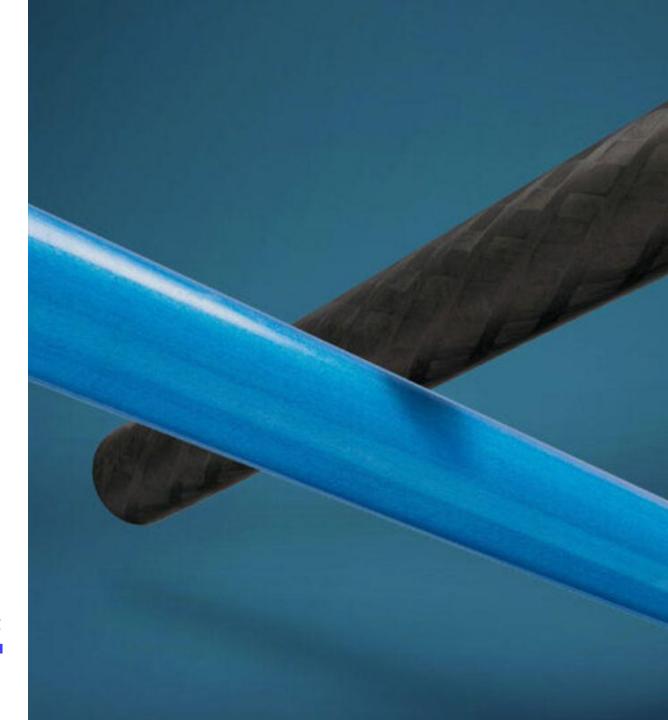
This is a summary translation of "Markkinanäkymät kiinnostuksen kohteena" report, published on 2/7/2025



Aapeli Pursimo +358 40 719 6067 aapeli.pursimo@inderes.fi

INDERES CORPORATE CUSTOMER

COMPANY REPORT



Market outlook in the spotlight

Exel will publish its Q4 report on Friday, February 14 at around 9.00 am EET. We expect the company's revenue to grow from the weak comparison period, reflecting a higher order book. In contrast, we estimate that operating performance levels will remain sluggish. While we have added the one-off costs of the Belgian factory closure to our forecasts, we have not made any material changes to our operational forecasts before the result. We are therefore awaiting more detailed comments, in particular on the demand outlook. We currently expect that a more pronounced pick-up in demand will have to wait until later in the year at the earliest. In view of this and the elevated valuation in the short term, we reiterate our Reduce recommendation and our target price of EUR 0.35.

Improvement expected from weak comparison period

In terms of the order book, t the company had a slightly better starting position in Q4 than in the comparison period (Q3'24: 31 MEUR vs. Q3'23: 28 MEUR). Considering this and the weak comparison period, we expect the company's revenue to grow by as much as 15% and reach 25.4 MEUR. We estimate the operating result to have remained sluggish (adj. EBIT: 0.8 MEUR), but to have improved from the comparison period, supported by revenue performance and cost savings. However, we expect the reported EBIT to have fallen well below zero due to the one-off costs of 4.2 MEUR (of which 1.7 MEUR have cash flow effects) related to the closure of the Belgian factory, which we have now included in our forecasts. On the other hand, we estimate the lower lines to have been around the normal level and therefore the reported earnings per share to have settled at EUR -0.04. Given the negative result, we do not expect the company to pay a dividend.

Focus on current year's guidance and market outlook

We have made very minor revisions to our forecasts for the next few years and expect Exel's revenue to grow by 3% to 103 MEUR

this year (previously 104 MEUR) and the adjusted EBIT to improve to 4.3 MEUR (previously 4.1 MEUR). Thus, the company's guidance should indicate at least an increase in the operating result compared to last year (there is uncertainty about the underlying assumptions of the verbal guidance). Expectations for the current year are moderate, especially in terms of growth, given the recent order flow (cf. Q3'24: 21 MEUR) and the still subdued outlook. As a result, we expect that a more comprehensive recovery in demand will have to wait until at least the second half of this year. Similarly, given the moderate top-line growth we expect, we do not expect Exel to be in a position to achieve significant margin improvements, despite the cost savings and efficiency improvements that have been implemented. In terms of cost savings, we have only marginally taken into account the company's target of 1.8 MEUR per year in cost savings related to the closure of the Belgian factory. The company has previously commented that it expects some of these to be realized as early as H2'25. However, we are still waiting for more detailed comments on the rationale and a more detailed timeline in the Q4 report. We also believe that a more robust realization of savings will require a pickup in the market, which would support volume development.

The valuation is twofold

The overall valuation picture for the stock this year is challenging (2025e: P/E 21x, EV/EBIT 12x, EV/EBITDA 5x) compared to our acceptable valuation range (P/E 10x-14x, EV/EBIT 8x-12x, EV/EBITDA 5x-8x). Meanwhile, looking ahead to next year, we see a slight upside in the valuation (2026e: P/E 9x, EV/EBIT 7x, EV/EBITDA 4x). With an earnings turnaround yet to be proven and volatile earnings levels in recent years, we see the acceptable valuation settling around the lower end of the range. At the same time, forecast risks are elevated due to uncertainty about the timing of the market turnaround and a lack of concrete signs. We therefore see the expected risk-adjusted return as slightly below the required return in the current situation.

Recommendation

Reduce

(was Reduce)

Target price:

EUR 0.35 (was EUR 0.35)

Share price: EUR 0.32

Business risk



Valuation risk



	2023	2024 e	2025 e	2026 e
Revenue	97	100	103	124
growth-%	-29%	3%	3%	20%
EBIT adj.	-2.4	2.4	4.3	7.2
EBIT-% adj.	-2.5 %	2.4 %	4.2 %	5.8 %
Net Income	-9.1	-5.5	1.6	3.8
EPS (adj.)	-0.56	-0.01	0.02	0.04

P/E (adj.)	neg.	neg.	20.9	8.9
P/B	1.7	1.1	1.0	0.9
Dividend yield-%	0.0 %	0.0 %	0.0 %	0.0 %
EV/EBIT (adj.)	neg.	21.3	11.8	7.3
EV/EBITDA	15.6	8.0	5.0	4.1
EV/S	0.7	0.5	0.5	0.4

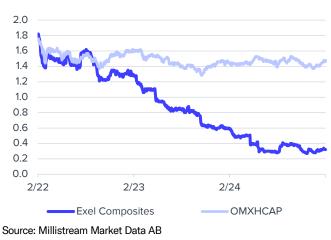
Source: Inderes

Guidance

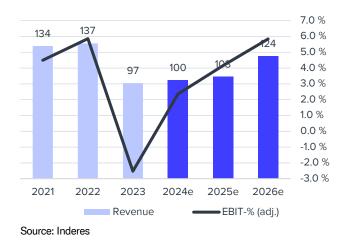
(Unchanged)

Exel Composites expects that revenue will increase in 2024 (2023: 97 MEUR) and adjusted operating profit will increase significantly compared to 2023 (2023: -2.4 MEUR).

Share price



Revenue and EBIT-%



EPS and dividend



Source: Inderes

Value drivers

- Growing composite market creates a good base for organic growth
- Upside in profitability relative to full potential (incl. reduction in fixed costs)
- Materializing the global structure of production and relative economies of scale in a new, more focused strategy

Risk factors

- Failure in the implementation of the strategy
- Somewhat cyclical and volatile demand
- With a chronically short absolute order book, business opportunities can weaken relatively quickly
- The somewhat fixed nature of the cost structure creates sensitivity to changes in demand
- Customer portfolio is concentrated

Valuation	2024e	2025e	2026e
Share price	0.32	0.32	0.32
Number of shares, millions	106.7	106.7	106.7
Market cap	34	34	34
EV	50	51	53
P/E (adj.)	neg.	20.9	8.9
P/E	neg.	20.9	8.9
P/B	1.1	1.0	0.9
P/S	0.3	0.3	0.3
EV/Sales	0.5	0.5	0.4
EV/EBITDA	8.0	5.0	4.1
EV/EBIT (adj.)	21.3	11.8	7.3
Payout ratio (%)	0.0 %	0.0 %	0.0 %
Dividend yield-%	0.0 %	0.0 %	0.0 %

Q4 expectations and estimate revisions

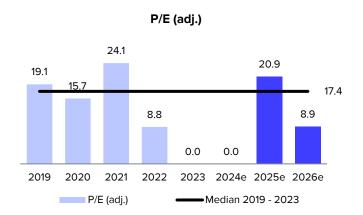
Estimates	Q4'23	Q4'24	Q4'24e	Q4'24e	Consei	nsus	2024 e
MEUR / EUR	Comparison	Actualized	Inderes	Consensus	Low	High	Inderes
Revenue	22.1		25.4				99.9
EBIT (adj.)	-1.3		0.8				2.4
EBIT	-3.7		-3.4				-2.1
EPS (reported)	-0.47		-0.04				-0.05
DPS	0.00		0.00				0.00
Revenue growth-%	-28.8 %		15.0 %				3.2 %
EBIT-% (adj.)	-5.9 %		3.3 %				2.4 %

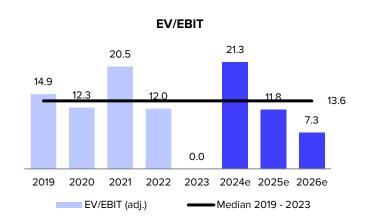
Source: Inderes

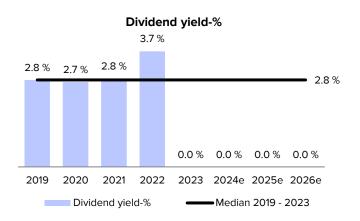
Estimate revisions MEUR / EUR	2024e Old	2024e New	Change %	2025e Old	2025e New	Change %	2026e Old	2026e New	Change %
Revenue	100	100	0%	104	103	-1%	125	124	-1%
EBITDA	8.0	6.3	-21%	10.1	10.2	2%	12.7	12.9	2%
EBIT (exc. NRIs)	2.4	2.4	0%	4.1	4.3	4%	7.0	7.2	4%
EBIT	2.1	-2.1	-204%	4.1	4.3	4%	7.0	7.2	4%
PTP	-1.2	-5.4	-348%	2.4	2.6	7%	5.5	5.8	5%
EPS (excl. NRIs)	-0.01	-0.01	0%	0.01	0.02	9%	0.03	0.04	5%
DPS	0.00	0.00		0.00	0.00		0.00	0.00	

Valuation table

Valuation	2019	2020	2021	2022	2023	2024 e	2025 e	2026 e	2027 e
Share price	6.48	7.38	7.10	5.42	2.54	0.32	0.32	0.32	0.32
Number of shares, millions	11.9	11.9	11.9	11.9	11.9	106.7	106.7	106.7	106.7
Market cap	77	88	84	64	30	34	34	34	34
EV	107	119	124	97	63	50	51	53	51
P/E (adj.)	19.1	15.7	24.1	8.8	neg.	neg.	20.9	8.9	6.6
P/E	32.0	16.4	50.9	28.1	neg.	neg.	20.9	8.9	6.6
P/B	2.9	3.0	2.8	2.2	1.7	1.1	1.0	0.9	0.8
P/S	0.7	0.8	0.6	0.5	0.3	0.3	0.3	0.3	0.2
EV/Sales	1.0	1.1	0.9	0.7	0.7	0.5	0.5	0.4	0.4
EV/EBITDA	10.0	7.8	10.3	6.7	15.6	8.0	5.0	4.1	3.4
EV/EBIT (adj.)	14.9	12.3	20.5	12.0	neg.	21.3	11.8	7.3	5.6
Payout ratio (%)	88.8 %	44.3 %	143.3 %	103.8 %	0.0 %	0.0 %	0.0 %	0.0 %	20.9 %
Dividend yield-%	2.8 %	2.7 %	2.8 %	3.7 %	0.0 %	0.0 %	0.0 %	0.0 %	3.2 %







Income statement

Income statement	2022	Q1'23	Q2'23	Q3'23	Q4'23	2023	Q1'24	Q2'24	Q3'24	Q4'24e	2024 e	2025 e	2026 e	2027 e
Revenue	137	28.8	25.4	20.5	22.1	96.8	23.4	26.6	24.6	25.4	99.9	103	124	135
Konserni	137	28.8	25.4	20.5	22.1	96.8	23.4	26.6	24.6	25.4	99.9	103	124	135
EBITDA	10.1	1.5	1.5	1.1	-0.2	3.8	0.9	2.6	2.2	0.6	6.3	10.2	12.9	14.9
Depreciation	-7.1	-1.8	-1.7	-1.7	-3.5	-8.7	-1.5	-1.4	-1.6	-4.0	-8.5	-5.9	-5.7	-5.9
EBIT (excl. NRI)	8.0	0.0	0.1	-1.2	-1.3	-2.4	-0.6	1.4	0.7	0.8	2.4	4.3	7.2	9.1
EBIT	3.0	-0.3	-0.2	-0.7	-3.7	-4.9	-0.6	1.2	0.6	-3.4	-2.1	4.3	7.2	9.1
Net financial items	0.6	-1.2	-0.4	0.2	-2.0	-3.4	-0.1	-0.3	-2.4	-0.5	-3.3	-1.7	-1.5	-1.5
PTP	3.6	-1.5	-0.7	-0.4	-5.7	-8.3	-0.6	0.8	-1.8	-3.9	-5.4	2.6	5.8	7.6
Taxes	-1.5	-0.7	-0.2	-0.2	0.1	-1.1	0.0	-0.3	-0.1	-0.1	-0.4	-0.7	-1.6	-2.0
Minority interest	0.1	0.0	0.0	0.1	0.0	0.2	0.1	0.1	0.1	0.1	0.3	-0.3	-0.4	-0.5
Net earnings	2.3	-2.1	-0.9	-0.6	-5.6	-9.1	-0.5	0.7	-1.7	-3.9	-5.5	1.6	3.8	5.1
EPS (adj.)	0.61	-0.15	-0.05	-0.10	-0.27	-0.56	-0.01	0.01	-0.02	0.00	-0.01	0.02	0.04	0.05
EPS (rep.)	0.19	-0.18	-0.07	-0.05	-0.47	-0.77	-0.01	0.01	-0.02	-0.04	-0.05	0.02	0.04	0.05
Key figures	2022	Q1'23	Q2'23	Q3'23	Q4'23	2023	Q1'24	Q2'24	Q3'24	Q4'24e	2024 e	2025 e	2026 e	2027 e
Revenue growth-%	1.9 %	-15.7 %	-33.3 %	-39.2 %	-28.8 %	-29.3 %	-18.9 %	4.7 %	19.7 %	15.0 %	3.2 %	3.4 %	20.0 %	9.0 %
Adjusted EBIT growth-%	33.0 %	-99.7 %	-97.9 %	-166.5 %	-242.7 %	-130.5 %		2013.8 %	-158.6 %	-163.7 %	-196.5 %	81.9 %	68.6 %	25.3 %
EBITDA-%	7.4 %	5.1 %	5.8 %	5.2 %	-0.8 %	4.0 %	3.9 %	9.8 %	8.9 %	2.5 %	6.3 %	9.9 %	10.4 %	11.0 %
Adjusted EBIT-%	5.9 %	0.0 %	0.3 %	-5.9 %	-5.9 %	-2.5 %	-2.4 %	5.2 %	2.9 %	3.3 %	2.4 %	4.2 %	5.8 %	6.7 %
Net earnings-%	1.7 %	-7.3 %	-3.5 %	-2.8 %	-25.2 %	-9.4 %	-2.3 %	2.5 %	-7.0 %	-15.4 %	-5.5 %	1.6 %	3.1 %	3.8 %

Balance sheet

Assets	2022	2023	2024 e	2025 e	2026 e
Non-current assets	47.9	39.6	36.2	36.3	37.0
Goodwill	13.0	12.6	10.1	10.1	10.1
Intangible assets	2.2	1.7	1.7	1.8	1.8
Tangible assets	30.9	24.7	23.7	23.8	24.4
Associated companies	0.0	0.0	0.0	0.0	0.0
Other investments	0.0	0.0	0.0	0.0	0.0
Other non-current assets	0.0	0.0	0.0	0.0	0.0
Deferred tax assets	1.8	0.6	0.6	0.6	0.6
Current assets	65.2	45.4	49.0	51.2	60.1
Inventories	23.4	16.9	17.5	18.1	21.7
Other current assets	1.1	0.5	0.5	0.5	0.5
Receivables	23.3	17.0	19.0	20.2	25.4
Cash and equivalents	17.4	11.0	12.0	12.4	12.4
Balance sheet total	113	85.0	85.2	87.5	97.1

Liabilities & equity	2022	2023	2024 e	2025 e	2026 e
Equity	30.4	17.7	32.3	33.9	37.7
Share capital	2.1	2.1	2.1	2.1	2.1
Retained earnings	21.0	9.5	4.0	5.6	9.4
Hybrid bonds	0.0	0.0	0.0	0.0	0.0
Revaluation reserve	0.0	0.0	0.0	0.0	0.0
Other equity	6.8	5.8	25.9	25.9	25.9
Minorities	0.4	0.2	0.2	0.2	0.2
Non-current liabilities	15.4	6.0	12.6	14.1	16.0
Deferred tax liabilities	0.6	0.3	0.3	0.3	0.3
Provisions	0.0	0.0	0.0	0.0	0.0
Interest bearing debt	13.5	4.4	11.0	12.5	14.4
Convertibles	0.0	0.0	0.0	0.0	0.0
Other long term liabilities	1.2	1.3	1.3	1.3	1.3
Current liabilities	67.3	61.3	40.3	39.5	43.3
Interest bearing debt	35.0	39.4	17.4	16.8	16.7
Payables	26.2	21.9	23.0	22.7	26.7
Other current liabilities	6.1	0.0	0.0	0.0	0.0
Balance sheet total	113	85.0	85.2	87.5	97.1

DCF-calculation

DCF model	2023	2024 e	2025 e	2026 e	2027 e	2028 e	2029 e	2030 e	2031 e	2032 e	2033 e	TERM
Revenue growth-%	-29.3 %	3.2 %	3.4 %	20.0 %	9.0 %	7.0 %	5.0 %	4.0 %	3.0 %	2.0 %	2.0 %	2.0 %
EBIT-%	-5.0 %	-2.1 %	4.2 %	5.8 %	6.7 %	6.6 %	6.4 %	6.2 %	6.0 %	5.8 %	5.8 %	5.8 %
EBIT (operating profit)	-4.9	-2.1	4.3	7.2	9.1	9.5	9.7	9.8	9.8	9.6	9.8	
+ Depreciation	8.7	8.5	5.9	5.7	5.9	6.0	6.2	6.3	6.5	6.6	6.8	
- Paid taxes	-0.2	-0.4	-0.7	-1.6	-2.0	-2.1	-2.1	-2.1	-2.1	-2.1	-2.2	
- Tax, financial expenses	0.4	0.5	-0.5	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	
+ Tax, financial income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
- Change in working capital	2.9	-1.5	-2.0	-5.0	-2.5	-1.6	-1.2	-1.0	-0.8	-0.6	-0.6	
Operating cash flow	7.0	4.8	7.1	6.0	10.0	11.5	12.2	12.6	12.9	13.2	13.5	
+ Change in other long-term liabilities	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
- Gross CAPEX	-1.6	-5.1	-6.1	-6.4	-6.6	-6.9	-6.9	-7.1	-7.2	-7.2	-7.1	
Free operating cash flow	5.5	-0.2	1.0	-0.3	3.5	4.6	5.3	5.5	5.8	6.1	6.4	
+/- Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
FCFF	5.5	-0.2	1.0	-0.3	3.5	4.6	5.3	5.5	5.8	6.1	6.4	82.3
Discounted FCFF		-0.2	0.9	-0.3	2.7	3.2	3.3	3.2	3.0	2.9	2.7	35.5
Sum of FCFF present value		57.0	57.2	56.3	56.5	53.9	50.7	47.3	44.2	41.2	38.3	35.5
Enterprise value DCF		57.0										
- Interest bearing debt		-43.8										

31.1

-0.3

0.0

44.0

0.41

WACC

-Minorities

+ Cash and cash equivalents

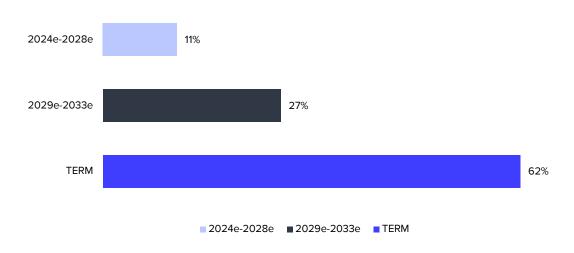
Equity value DCF per share

-Dividend/capital return

Equity value DCF

Weighted average cost of capital (WACC)	9.9 %
Cost of equity	11.0 %
Risk free interest rate	2.5 %
Liquidity premium	1.40%
Market risk premium	4.75%
Equity Beta	1.50
Cost of debt	7.5 %
Target debt ratio (D/(D+E)	22.0 %
Tax-% (WACC)	22.0 %

Cash flow distribution



Summary

Income statement	2021	2022	2023	2024 e	2025 e
Revenue	134.4	137.0	96.8	99.9	103.4
EBITDA	11.9	10.1	3.8	6.3	10.2
EBIT	3.7	3.0	-4.9	-2.1	4.3
PTP	4.2	3.6	-8.3	-5.4	2.6
Net Income	1.7	2.3	-9.1	-5.5	1.6
Extraordinary items	-2.3	-5.0	-2.4	-4.5	0.0
Balance sheet	2021	2022	2023	2024e	2025 e
Balance sheet total	117.7	113.1	85.0	85.2	87.5
Equity capital	31.2	30.4	17.7	32.3	33.9
Goodwill	12.8	13.0	12.6	10.1	10.1
Net debt	37.4	31.1	32.8	16.4	16.9
Cash flow	2021	2022	2023	2024e	2025e
EBITDA	11.9	10.1	3.8	6.3	10.2
Change in working capital	-4.8	2.8	2.9	-1.5	-2.0
Operating cash flow	4.8	11.8	7.0	4.8	7.1
CAPEX	-12.2	-3.2	-1.6	-5.1	-6.1
Free cash flow	-7.2	8.8	5.5	-0.2	1.0
Valuation multiples	2021	2022	2023	2024 e	2025 e
EV/S	0.9	0.7	0.7	0.5	0.5
EV/EBITDA	10.3	6.7	15.6	8.0	5.0
EV/EBIT (adj.)	20.5	12.0	neg.	21.3	11.8
P/E (adj.)	24.1	8.8	neg.	neg.	20.9
P/B	2.8	2.2	1.7	1.1	1.0
Dividend-%	2.8 %	3.7 %	0.0 %	0.0 %	0.0 %
Source: Inderes					

Per share data	2021	2022	2023	2024 e	2025 e
EPS (reported)	0.14	0.19	-0.77	-0.05	0.02
EPS (adj.)	0.29	0.61	-0.56	-0.01	0.02
OCF / share	0.41	0.99	0.59	0.05	0.07
FCF / share	-0.61	0.74	0.46	0.00	0.01
Book value / share	2.57	2.52	1.47	0.30	0.32
Dividend / share	0.20	0.20	0.00	0.00	0.00
Growth and profitability	2021	2022	2023	2024 e	2025 e
Revenue growth-%	24%	2%	-29%	3%	3%
EBITDA growth-%	-22%	-15%	-62%	65%	62 %
EBIT (adj.) growth-%	-38%	33%	-130%	-197%	82 %
EPS (adj.) growth-%	-38%	109%	-192%	-98%	-264 %
EBITDA-%	8.9 %	7.4 %	4.0 %	6.3 %	9.9 %
EBIT (adj.)-%	4.5 %	5.9 %	-2.5 %	2.4 %	4.2 %
EBIT-%	2.8 %	2.2 %	-5.0 %	-2.1 %	4.2 %
ROE-%	5.6 %	7.6 %	-38.5 %	-22.3 %	4.9 %
ROI-%	4.8 %	3.7 %	-6.9 %	-3.5 %	7.0 %
Equity ratio	26.5 %	26.9 %	20.9 %	37.9 %	38.7 %
Gearing	119.9 %	102.4 %	185.7 %	50.7 %	49.8 %

Disclaimer and recommendation history

Reduce

The information presented in Inderes reports is obtained from several different public sources that Inderes considers to be reliable. Inderes aims to use reliable and comprehensive information, but Inderes does not guarantee the accuracy of the presented information. Any opinions, estimates and forecasts represent the views of the authors. Inderes is not responsible for the content or accuracy of the presented information. Inderes and its employees are also not responsible for the financial outcomes of investment decisions made based on the reports or any direct or indirect damage caused by the use of the information. The information used in producing the reports may change quickly. Inderes makes no commitment to announcing any potential changes to the presented information and opinions.

The reports produced by Inderes are intended for informational use only. The reports should not be construed as offers or advice to buy, sell or subscribe investment products. Customers should also understand that past performance is not a guarantee of future results. When making investment decisions, customers must base their decisions on their own research and their estimates of the factors that influence the value of the investment and take into account their objectives and financial position and use advisors as necessary. Customers are responsible for their investment decisions and their financial outcomes.

Reports produced by Inderes may not be edited, copied or made available to others in their entirety, or in part, without Inderes' written consent. No part of this report, or the report as a whole, shall be transferred or shared in any form to the United States, Canada or Japan or the citizens of the aforementioned countries. The legislation of other countries may also lay down restrictions pertaining to the distribution of the information contained in this report. Any individuals who may be subject to such restrictions must take said restrictions into account.

Inderes issues target prices for the shares it follows. The recommendation methodology used by Inderes is based on the share's 12-month expected total shareholder return (including the share price and dividends) and takes into account Inderes' view of the risk associated with the expected returns. The recommendation policy consists of four tiers: Sell, Reduce, Accumulate and Buy. As a rule, Inderes' investment recommendations and target prices are reviewed at least 2–4 times per year in connection with the companies' interim reports, but the recommendations and target prices may also be changed at other times depending on the market conditions. The issued recommendations and target prices do not guarantee that the share price will develop in line with the estimate. Inderes primarily uses the following valuation methods in determining target prices and recommendations: Cash flow analysis (DCF), valuation multiples, peer group analysis and sum of parts analysis. The valuation methods and target price criteria used are always company-specific and they may vary significantly depending on the company and (or) industry.

Inderes' recommendation policy is based on the following distribution relative to the 12-month risk-adjusted expected total shareholder return.

Buy	The 12-month risk-adjusted expected shareholder return of
	the share is very attractive

Accumulate The 12-month risk-adjusted expected shareholder return of

the share is attractive
The 12-month risk-adjusted expected shareholder return of

the share is weak

Sell The 12-month risk-adjusted expected shareholder return of

the share is very weak

The assessment of the 12-month risk-adjusted expected total shareholder return based on the above-mentioned definitions is company-specific and subjective. Consequently, similar 12-month expected total shareholder returns between different shares may result in different recommendations, and the recommendations and 12-month expected total shareholder returns between different shares should not be compared with each other. The counterpart of the expected total shareholder return is Inderes' view of the risk taken by the investor, which varies considerably between companies and scenarios. Thus, a high expected total shareholder return does not necessarily lead to positive performance when the risks are exceptionally high and, correspondingly, a low expected total shareholder return does not necessarily lead to a negative recommendation if Inderes considers the risks to be moderate.

The analysts who produce Inderes' research and Inderes employees cannot have 1) shareholdings that exceed the threshold of significant financial gain or 2) shareholdings exceeding 1% in any company subject to Inderes' research activities. Inderes Oyj can only own shares in the target companies it follows to the extent shown in the company's model portfolio investing real funds. All of Inderes Oyj's shareholdings are presented in itemised form in the model portfolio. Inderes Oyj does not have other shareholdings in the target companies analysed. The remuneration of the analysts who produce the analysis are not directly or indirectly linked to the issued recommendation or views. Inderes Oyj does not have investment bank operations.

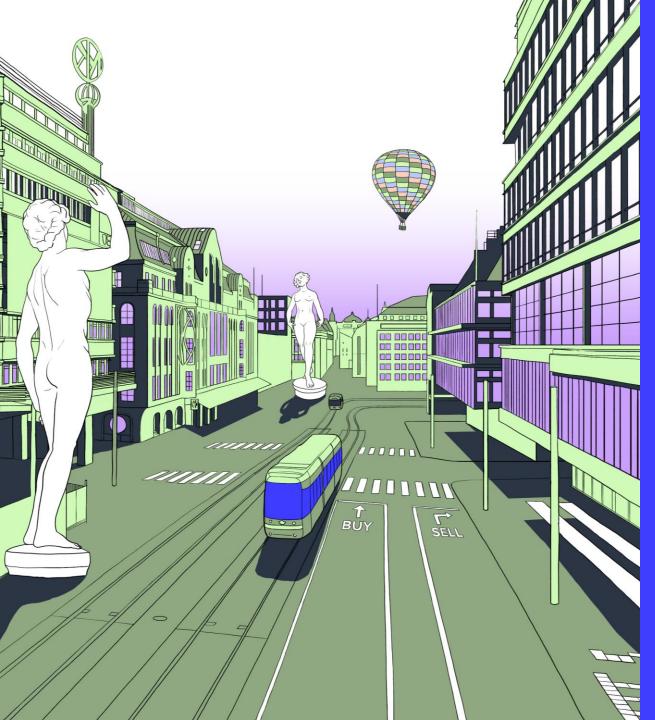
Inderes or its partners whose customer relationships may have a financial impact on Inderes may, in their business operations, seek assignments with various issuers with respect to services provided by Inderes or its partners. Thus, Inderes may be in a direct or indirect contractual relationship with an issuer that is the subject of research activities. Inderes and its partners may provide investor relations services to issuers. The aim of such services is to improve communication between the company and the capital markets. These services include the organisation of investor events, advisory services related to investor relations and the production of investor research reports.

More information about research disclaimers can be found at www.inderes.fi/research-disclaimer.

Inderes has made an agreement with the issuer and target of this report, which entails compiling a research report.

Recommendation history (>12 mo)

Date	Recommendation	Target Sh	are price
2/19/2021	Accumulate	9.20 €	8.76 €
5/2/2021	Accumulate	11.50 €	10.88€
7/21/2021	Accumulate	11.50 €	10.32 €
9/2/2021	Accumulate	11.50 €	9.95€
9/17/2021	Accumulate	9.50 €	8.59€
11/5/2021	Accumulate	8.40 €	7.52 €
2/16/2022	Reduce	7.50 €	7.15 €
5/2/2022	Accumulate	7.00 €	6.30 €
	Analyst changed		
7/21/2022	Accumulate	7.00 €	6.58 €
9/28/2022	Accumulate	6.00 €	5.30 €
11/4/2022	Accumulate	6.00 €	5.20 €
2/15/2023	Accumulate	6.00 €	5.32 €
2/20/2023	Accumulate	6.00 €	5.10 €
5/3/2023	Accumulate	4.50 €	4.05€
8/21/2023	Reduce	3.50 €	3.38 €
10/19/2023	Sell	2.50 €	3.04 €
11/6/2023	Reduce	2.50 €	2.67 €
2/19/2024	Reduce	2.20 €	2.29 €
4/26/2024	Reduce	1.60 €	1.74 €
5/20/2024	Reduce	0.38€	1.62 €
6/12/2024	Accumulate	0.38 €	0.33 €
8/16/2024	Accumulate	0.38€	0.32 €
10/8/2024	Reduce	0.38€	0.39 €
11/1/2024	Reduce	0.35 €	0.35€
2/7/2025	Reduce	0.35 €	0.32€



CONNECTING INVESTORS AND COMPANIES.

Inderes connects investors and listed companies.

We serve over 400 Nordic listed companies that want to better serve investors. The Inderes community is home to over 70,000 active investors.

We provide listed companies with solutions that enable seamless and effective investor relations. The Inderes service is built on four cornerstones for high-quality investor relations: Equity Research, Events, IR Software, and Annual General Meetings (AGM).

Inderes operates in Finland, Sweden, Norway, and Denmark and is listed on the Nasdaq First North Growth Market.

Inderes was created by investors, for investors.

Inderes Ab

Brunnsgatan

Stockholm

+358 10 219 4690

inderes.se

inde res.